

Classified Salary Schedules Instructional Assistant & Paraprofessional Office, Technical & Business Unit Operations & Support Unit

Rev 10/12/17

Office of Human P.

SANTA MONICA COMMUNITY COLLEGE DISTRICT

INSTRUCTIONAL ASSISTANT AND PARAPROFESSIONAL UNIT CLASSIFICATIONS OFFICE, TECHNICAL AND BUSINESS SERVICES UNIT CLASSIFICATIONS OPERATIONS AND SUPPORT UNIT CLASSIFICATIONS

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INFORMATION SYSTEMS ENGINEER	55
INSTRUCTIONAL ASSISTANT-ENGLISH	23
INSTRUCTIONAL ASSISTANT-ESL	23
INSTRUCTIONAL ASSISTANT-LEARNING DISABILITIES	23
INSTRUCTIONAL ASSISTANT-MATH	23
INSURANCE PROGRAM SPECIALIST	38
IRRIGATION SYSTEMS SPECIALIST	33
IT PROJECT ANALYST	51
J	
JOURNEYMAN TRADE - CARPENTRY	39
JOURNEYMAN TRADE - ELECTRICAL	39
JOURNEYMAN TRADE - HVAC	39
JOURNEYMAN TRADE - LOCKSMITHING	39
JOURNEYMAN TRADE - PAINTING	39
JOURNEYMAN TRADE - PLUMBING	39
JOURNEYMAN TRADE - WELDING	39
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KCRW RADIO MEDIA AND PUBLIC RELATIONS OFFICER	44
KCRW RADIO PROGRAMMING ASSISTANT	27
KCRW RADIO PROGRAMMING TECHNICIAN	29
KCRW RADIO SERVICES ASSISTANT	28
KCRW RADIO STATION ASSISTANT ENGINEER	41
KCRW RADIO STATION ENGINEER	44
KCRW RADIO STATION RECORDING ENGINEER	37
KCRW RADIO SUBSCRIPTION SERVICES SENIOR SPECIALIST	40
KCRW RADIO WEBSITE NEWS PRODUCER	32
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L LANGE TO BUT T	20
LABORATORY TECHNICIAN-ART	29
LABORATORY TECHNICIAN-BROADCASTING/ELECTRONIC MEDIA	29
LABORATORY TECHNICIAN-CHEMISTRY	29
LABORATORY TECHNICIAN-LIFE SCIENCE	29
LABORATORY TECHNICIAN- PHOTOGRAPHY	29
LABORATORY TECHNICIAN-PHYSICS	29
LEAD BOOKSTORE OPERATIONS ASSISTANT	28
LEAD CUSTODIAN	23
LEAD EVENTS TECHNICIAN	39
LEAD LABORATORY TECHNICIAN - CHEMISTRY	32
LEAD LABORATORY TECHNICIAN - PHYSIOLOGY/MICROBIOLOGY & BIOLOGY	32
LEAD LIBRARY ASSISTANT-CIRCULATION	26
LEAD LIBRARY ASSISTANT-TECHNICAL SERVICES	26
LEAD RECEIVING AND STOCKROOM WORKER	29
LIBRARY ASSISTANT	22
M	
MAIL SERVICES WORKER	21
MAIL SERVICES WORKER II	25
MARKETING DESIGN ANALYST	46
MEDIA RESOURCES ASSISTANT	25
MEDIA SERVICES COORDINATOR	39
MEDIA SERVICES TECHNICIAN	31
MULTIMEDIA SPECIALIST	41
MULTIMEDIA SPECIALIST - CMD	41
MUSIC EQUIPMENT ASSISTANT	24
N	
NETWORK ADMINISTRATOR	52
NETWORK ANALYST	47
NETWORK COMMUNICATIONS TECHNICIAN I	41
NETWORK COMMUNICATIONS TECHNICIAN II	45
NETWORK COMMUNICATIONS TECHNICIAN III	49
NETWORK ENGINEER	55
NETWORK SERVICES SUPPORT ANALYST	47
NURSE PRACTITIONER	64
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PAYROLL SPECIALIST	28
PERSONNEL ANALYST	45
PERSONNEL SPECIALIST	28
PERSONNEL TECHNICIAN	36
PLANETARIUM STAFF ADMINISTRATOR	39
POLICE SERVICES ASSISTANT	29
PRINCIPAL PROGRAMMER ANALYST	58
PROFESSIONAL DEVELOPMENT COORDINATOR	45
PROGRAM COORDINATOR - COMMUNITY & CONTRACT EDUCATION	37
PROGRAM COORDINATOR - EMERITUS	37
PROGRAMMER ANALYST	48
PROGRAMMER ANALYST III	50
PROPERTY CLERK	28
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RECEIVING, STOCKROOM & DELIVERY WORKER	27
RECYCLING PROGRAM SPECIALIST	33

REGISTERED NURSE - HEALTH SERVICES	48
REPROGRAPHICS TECHNICIAN	30
RESEARCH ANALYST	43
RESEARCH ASSISTANT	36
RISK AND INSURANCE COORDINATOR	45
S	15
SENIOR CAREER SERVICES ADVISOR	41
SENIOR CAREER TECHNICAL EDUCATION PROGRAM ADVISOR	40
SENIOR COMMUNITY COLLEGE POLICE DISPATCHER	30
SENIOR GRAPHIC DESIGNER	45
SENIOR PROGRAMMER ANALYST	54
SENIOR REPROGRAPHICS TECHNICIAN	32
SENIOR RESEARCH ANALYST	48
SENIOR STUDENT SERVICES SPECIALIST - ACADEMIC RECORDS EVALUATOR	32
SENIOR STUDENT SERVICES SPECIALIST - ADMISSIONS & RECORDS	32
SENIOR STUDENT SERVICES SPECIALIST-ASSESSMENT SERVICES	32
SENIOR STUDENT SERVICES SPECIALIST-DISTANCE EDUCATION	32
SENIOR STUDENT SERVICES SPECIALIST-EOPS/CARE	32
SENIOR STUDENT SERVICES SPECIALIST-INTERNATIONAL	32
SENIOR STUDENT SERVICES SPECIALIST-VETERANS' PROGRAMS	32
SENIOR TECHNOLOGY USER SUPPORT SPECIALIST	43
SHUTTLE DRIVER	26
SIGN LANGUAGE INTERPRETER I	34
SIGN LANGUAGE INTERPRETER II	41
SIGN LANGUAGE INTERPRETER III	46
SIGN LANGUAGE INTERPRETER-TRAINEE	25
SKILLED MAINTENANCE WORKER	28
SKILLED MAINTENANCE WORKER II	31
STAGE CONSTRUCTION TECHNICIAN	33
STAGE CONSTRUCTION TECHNICIAN- LIGHTING	33
STAGE CONSTRUCTION TECHNICIAN- SOUND	33
STAGE DESIGN TECHNICIAN	35
STUDENT SERVICES ASSISTANT	25
STUDENT SERVICES CLERK	21
STUDENT SERVICES SPECIALIST	30
STUDENT SERVICES SPECIALIST - ACADEMIC RECORDS EVALUATOR	30
STUDENT SERVICES SPECIALIST - ADMISSIONS & RECORDS	30
STUDENT SERVICES SPECIALIST- ARTICULATION & TRANSFER	30
STUDENT SERVICES SPECIALIST. DSPS	30
STUDENT SERVICES SPECIALIST. EDUCATIONAL PLANNING AND CURRICULUM	30
STUDENT SERVICES SPECIALIST, EDIANICIAL AID	30
STUDENT SERVICES SPECIALIST, FINANCIAL AID STUDENT SERVICES SPECIALIST, INTERNATIONAL STUDENTS	30
STUDENT SERVICES SPECIALIST- INTERNATIONAL STUDENTS STUDENT SERVICES SPECIALIST- SCHOLARSHIPS	30 30
STUDENT SERVICES SPECIALIST-SCHOLARSHIPS STUDENT SERVICES SPECIALIST-SUPPLEMENTAL INSTRUCTION	30
STUDENT SERVICES SPECIALIST-SUPPLEMENTAL INSTRUCTION STUDENT SERVICES SPECIALIST-VETERANS' PROGRAMS	30
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SWITCHBOARD OPERATOR	18
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THEATRE TECHNICAL DIRECTOR	43
THEATRE TECHNICAL SPECIALIST	37
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TRANSPORTATION OPERATIONS COORDINATOR	31
TUTORING COORDINATOR - BUSINESS	34
TUTORING COORDINATOR - ENGLISH AND HUMANITIES	34
TUTORING COORDINATOR - LEARNING DISABILITIES	34
TUTORING COORDINATOR - MATH	34
TUTORING COORDINATOR - MODERN LANGUAGE	34
TUTORING COORDINATOR - SCIENCE	34
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WEB CONTENT DEVELOPER	27
WEB SERVICES COORDINATOR	44
WORKFORCE AND ECONOMICS DEVELOPMENT PROJECT ASSISTANT	28

SANTA MONICA COMMUNITY COLLEGE DISTRICT

CLASSIFIED MONTHLY SALARY SCHEDULE - July 1, 2017(2.2%)

OPERATIONS & SUPPORT UNIT

OFFICE, TECHNICAL AND BUSINESS SERVICES UNIT INSTRUCTIONAL ASSISTANT & PARAPROFESSIONAL UNIT

		HONAL ASSIS	1		1	T
Range No.	A #2 279	B	C	D #2.752	E #2 901	Hourly/Step A \$13.72
6	\$2,378	\$2,497	\$2,622	\$2,753	\$2,891	*
7	\$2,439	\$2,561	\$2,689	\$2,823	\$2,964	\$14.07
8	\$2,497	\$2,622	\$2,753	\$2,891	\$3,036	\$14.41
9	\$2,561	\$2,689	\$2,823	\$2,964	\$3,112	\$14.78
10	\$2,622	\$2,753	\$2,891	\$3,036	\$3,188	\$15.13
11	\$2,689	\$2,823	\$2,964	\$3,112	\$3,268	\$15.51
12	\$2,753	\$2,891	\$3,036	\$3,188	\$3,347	\$15.88
13	\$2,823	\$2,964	\$3,112	\$3,268	\$3,431	\$16.29
14	\$2,891	\$3,036	\$3,188	\$3,347	\$3,514	\$16.68
15	\$2,964	\$3,112	\$3,268	\$3,431	\$3,603	\$17.10
16	\$3,036	\$3,188	\$3,347	\$3,514	\$3,690	\$17.52
17	\$3,112	\$3,268	\$3,431	\$3,603	\$3,783	\$17.95
18	\$3,188	\$3,347	\$3,514	\$3,690	\$3,875	\$18.39
19	\$3,268	\$3,431	\$3,603	\$3,783	\$3,972	\$18.85
20	\$3,347	\$3,514	\$3,690	\$3,875	\$4,069	\$19.31
21	\$3,431	\$3,603	\$3,783	\$3,972	\$4,171	\$19.79
22	\$3,514	\$3,690	\$3,875	\$4,069	\$4,272	\$20.27
23	\$3,603	\$3,783	\$3,972	\$4,171	\$4,380	\$20.79
24	\$3,690	\$3,875	\$4,069	\$4,272	\$4,486	\$21.29
25	\$3,783	\$3,972	\$4,171	\$4,380	\$4,599	\$21.83
26	\$3,875	\$4,069	\$4,272	\$4,486	\$4,710	\$22.36
27	\$3,972	\$4,171	\$4,380	\$4,599	\$4,829	\$22.92
28	\$4,069	\$4,272	\$4,486	\$4,710	\$4,946	\$23.48
29	\$4,171	\$4,380	\$4,599	\$4,829	\$5,070	\$24.06
30	\$4,272	\$4,486	\$4,710	\$4,946	\$5,193	\$24.65
31	\$4,380	\$4,599	\$4,829	\$5,070	\$5,324	\$25.27
32	\$4,486	\$4,710	\$4,946	\$5,193	\$5,453	\$25.88
33	\$4,599	\$4,829	\$5,070	\$5,324	\$5,590	\$26.53
34	\$4,710	\$4,946	\$5,193	\$5,453	\$5,726	\$27.17
35	\$4,829	\$5,070	\$5,324	\$5,590	\$5,869	\$27.86
36	\$4,946	\$5,193	\$5,453	\$5,726	\$6,012	\$28.53
37	\$5,070	\$5,324	\$5,590	\$5,869	\$6,162	\$29.25
38	\$5,193	\$5,453	\$5,726	\$6,012	\$6,313	\$29.96
39	\$5,324	\$5,590	\$5,869	\$6,162	\$6,470	\$30.72
40	\$5,453	\$5,726	\$6,012	\$6,313	\$6,629	\$31.46
41	\$5,590	\$5,869	\$6,162	\$6,470	\$6,793	\$32.25
42	\$5,726	\$6,012	\$6,313	\$6,629	\$6,960	\$33.03
43	\$5,869	\$6,162	\$6,470	\$6,793	\$7,133	\$33.86
44	\$6,012	\$6,313	\$6,629	\$6,960	\$7,308	\$34.68
45	\$6,162	\$6,470	\$6,793	\$7,133	\$7,490	\$35.55
46	\$6,313	\$6,629	\$6,960	\$7,308	\$7,673	\$36.42
47	\$6,470	\$6,793	\$7,133	\$7,490	\$7,865	\$37.33
	•	•	•	•	•	•

Range No.	A	В	С	D	E	Range No.
48	\$6,629	\$6,960	\$7,308	\$7,673	\$8,057	\$38.24
49	\$6,793	\$7,133	\$7,490	\$7,865	\$8,258	\$39.19
50	\$6,960	\$7,308	\$7,673	\$8,057	\$8,460	\$40.15
51	\$7,133	\$7,490	\$7,865	\$8,258	\$8,671	\$41.15
52	\$7,308	\$7,673	\$8,057	\$8,460	\$8,883	\$42.16
53	\$7,490	\$7,865	\$8,258	\$8,671	\$9,105	\$43.21
54	\$7,673	\$8,057	\$8,460	\$8,883	\$9,327	\$44.27
55	\$7,865	\$8,258	\$8,671	\$9,105	\$9,560	\$45.38
56	\$8,057	\$8,460	\$8,883	\$9,327	\$9,793	\$46.48
57	\$8,258	\$8,671	\$9,105	\$9,560	\$10,038	\$47.64
58	\$8,460	\$8,883	\$9,327	\$9,793	\$10,283	\$48.81
59	\$8,671	\$9,105	\$9,560	\$10,038	\$10,540	\$50.03
60	\$8,883	\$9,327	\$9,793	\$10,283	\$10,797	\$51.25
61	\$9,105	\$9,560	\$10,038	\$10,540	\$11,067	\$52.53
62	\$9,327	\$9,793	\$10,283	\$10,797	\$11,337	\$53.81
63	\$9,560	\$10,038	\$10,540	\$11,067	\$11,620	\$55.15
64	\$9,793	\$10,283	\$10,797	\$11,337	\$11,904	\$56.50
65	\$10,038	\$10,540	\$11,067	\$11,620	\$12,201	\$57.91
66	\$10,283	\$10,797	\$11,337	\$11,904	\$12,499	\$59.33
67	\$10,540	\$11,067	\$11,620	\$12,201	\$12,811	\$60.81
68	\$10,797	\$11,337	\$11,904	\$12,499	\$13,124	\$62.29
69	\$11,067	\$11,620	\$12,201	\$12,811	\$13,452	\$63.85
70	\$11,337	\$11,904	\$12,499	\$13,124	\$13,780	\$65.41
71	\$11,620	\$12,201	\$12,811	\$13,452	\$14,124	\$67.04
72	\$11,904	\$12,499	\$13,124	\$13,780	\$14,469	\$68.68
73	\$12,201	\$12,811	\$13,452	\$14,124	\$14,831	\$70.39
74	\$12,499	\$13,124	\$13,780	\$14,469	\$15,192	\$72.11
75	\$12,811	\$13,452	\$14,124	\$14,831	\$15,572	\$73.91

- The Salary Schedule amount shall be computed across the board from bottom up.
- New Employees enter on Column A; after a six month probationary period advance to Column B; thereafter advance one column after completion of an additional year of service.
- An additional increase of two ranges on the salary schedule (approximately 5%) is received after 5, 10, 15, 20, 25, 30 and 35 years of service with the college district.
- Night Shift #1-Differential of two ranges (approximately 5%).
- Night Shift #2-Differential of four ranges (approximately 10%).
- Split Shift—Differential of two ranges (approximately 5%).
- Special Assignments with odd days, including Saturday and Sunday, and/or unusual working hours shall receive a difference in pay of two ranges on the salary schedule (approximately 5%). Employees who receive a special assignment differential may have their work schedule modified at any time depending on the needs of the department.
- Differentials of shorthand, bilingual or multilingual proficiency are granted in positions which require the skill.

SANTA MONICA COMMUNITY COLLEGE DISTRICT

CLASSIFIED HOURLY SALARY SCHEDULE - July 1, 2017 (2.2%)

OPERATIONS & SUPPORT UNIT OFFICE, TECHNICAL AND BUSINESS SERVICES UNIT INSTRUCTIONAL ASSISTANT & PARAPROFESSIONAL UNIT

Range No. A B C D E 6 \$13.72 \$14.41 \$15.13 \$15.88 \$16.68 7 \$14.07 \$14.78 \$15.51 \$16.29 \$17.10 8 \$14.41 \$15.13 \$15.88 \$16.68 \$17.52 9 \$14.78 \$15.51 \$16.29 \$17.10 \$17.95 10 \$15.13 \$15.88 \$16.68 \$17.52 \$18.39 11 \$15.51 \$16.29 \$17.10 \$17.95 \$18.85 12 \$15.88 \$16.68 \$17.52 \$18.85 \$19.31 12 \$15.88 \$16.68 \$17.52 \$18.85 \$19.79 14 \$16.68 \$17.52 \$18.85 \$19.79 \$20.27 15 \$17.10 \$17.95 \$18.85 \$19.79 \$20.79 \$21.83 16 \$17.52 \$18.83 \$19.31 \$20.27 \$21.29 \$22.36 17 \$17.95 \$18.85 \$19.79 <	Dames No.		IAL ASSISTANT B	& PARAPROFI C	ESSIONAL UNIT	E E
7 \$14.07 \$14.78 \$15.51 \$16.29 \$17.10 8 \$14.41 \$15.13 \$15.88 \$16.68 \$17.52 9 \$14.78 \$15.51 \$16.29 \$17.10 \$17.95 10 \$15.13 \$15.88 \$16.68 \$17.52 \$18.39 11 \$15.51 \$16.29 \$17.10 \$17.95 \$18.85 12 \$15.88 \$16.68 \$17.52 \$18.39 \$19.31 13 \$16.29 \$17.10 \$17.95 \$18.85 \$19.79 14 \$16.68 \$17.52 \$18.39 \$19.31 \$20.27 15 \$17.10 \$17.95 \$18.85 \$19.79 \$20.79 16 \$17.52 \$18.39 \$19.31 \$20.27 \$21.29 17 \$17.95 \$18.85 \$19.79 \$20.79 \$21.83 18 \$18.39 \$19.31 \$20.27 \$21.29 \$22.36 19 \$18.85 \$19.79 \$20.79 \$21.83 \$2					_	
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Range No.	A	В	С	D	E
47	\$37.33	\$39.19	\$41.15	\$43.21	\$45.38
48	\$38.24	\$40.15	\$42.16	\$44.27	\$46.48
49	\$39.19	\$41.15	\$43.21	\$45.38	\$47.64
50	\$40.15	\$42.16	\$44.27	\$46.48	\$48.81
51	\$41.15	\$43.21	\$45.38	\$47.64	\$50.03
52	\$42.16	\$44.27	\$46.48	\$48.81	\$51.25
53	\$43.21	\$45.38	\$47.64	\$50.03	\$52.53
54	\$44.27	\$46.48	\$48.81	\$51.25	\$53.81
55	\$45.38	\$47.64	\$50.03	\$52.53	\$55.15
56	\$46.48	\$48.81	\$51.25	\$53.81	\$56.50
57	\$47.64	\$50.03	\$52.53	\$55.15	\$57.91
58	\$48.81	\$51.25	\$53.81	\$56.50	\$59.33
59	\$50.03	\$52.53	\$55.15	\$57.91	\$60.81
60	\$51.25	\$53.81	\$56.50	\$59.33	\$62.29
61	\$52.53	\$55.15	\$57.91	\$60.81	\$63.85
62	\$53.81	\$56.50	\$59.33	\$62.29	\$65.41
63	\$55.15	\$57.91	\$60.81	\$63.85	\$67.04
64	\$56.50	\$59.33	\$62.29	\$65.41	\$68.68
65	\$57.91	\$60.81	\$63.85	\$67.04	\$70.39
66	\$59.33	\$62.29	\$65.41	\$68.68	\$72.11
67	\$60.81	\$63.85	\$67.04	\$70.39	\$73.91
68	\$62.29	\$65.41	\$68.68	\$72.11	\$75.72
69	\$63.85	\$67.04	\$70.39	\$73.91	\$77.61
70	\$65.41	\$68.68	\$72.11	\$75.72	\$79.50
71	\$67.04	\$70.39	\$73.91	\$77.61	\$81.48
72	\$68.68	\$72.11	\$75.72	\$79.50	\$83.48
73	\$70.39	\$73.91	\$77.61	\$81.48	\$85.56
74	\$72.11	\$75.72	\$79.50	\$83.48	\$87.65
75	\$73.91	\$77.61	\$81.48	\$85.56	\$89.84