

MINUTES

Santa Monica Community College District
BOARD OF TRUSTEES
REGULAR MEETING

Tuesday, January 17, 2023

Santa Monica College 1900 Pico Boulevard Santa Monica, California

The complete minutes may be accessed on the

Santa Monica College website:

https://www.smc.edu/administration/governance/board-of-trustees/meetings.php

BOARD OF TRUSTEES	Regular Meeting	
Santa Monica Community College District	January 17, 2023	

MINUTES

A meeting of the Board of Trustees of the Santa Monica Community College District was held on Tuesday, January 17, 2023 in Business Building Room 117 (Board Room), 1900 Pico Boulevard, Santa Monica. Members of the public attending in person will be seated in Business Building Room 111. The meeting was also conducted via Zoom Webinar to allow for remote participation.

5 p.m.

I. ORGANIZATIONAL FUNCTIONS

• CALL TO ORDER - 5 p.m.

Barry Snell, Chair - Present

Dr. Margaret Quiñones-Perez, Vice-Chair – Excused Absence

Dr. Susan Aminoff - Present

Dr. Nancy Greenstein - Present

Dr. Tom Peters - Present

Rob Rader - Present

Dr. Sion Rov - Pressent

Catalina Fuentes Aguirre, Student Trustee. - Present

PUBLIC COMMENTS ON CLOSED SESSION ITEMS - None

II. CLOSED SESSION

CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)

Agency designated representatives: Sherri Lee-Lewis, Vice-President, Human Resources

Robert Myers, Campus Counsel

Employee Organizations: SMC Faculty Association

CSEA Chapter 36

SMC Police Officers Association

EMPLOYEE APPOINTMENT/DISCIPLINE/DISMISSAL/RELEASE (Government Code Section 54957)

III. PUBLIC SESSION –ORGANIZATIONAL FUNCTIONS - 6:17 p.m.

• LAND ACKNOWLEDGEMENT

We respectfully recognize that the land on which Santa Monica College currently stands is the ancestral unceded territory of the Tongva or Gabrielino peoples. We honor the indigenous caretakers of these lands and their elders, past, present, and future.

- <u>PLEDGE OF ALLEGIANCE</u> Cyrus Fernandez, SMC Professional Development Coordinator
- CLOSED SESSION REPORT -None

IV. SUPERINTENDENT'S REPORT

- Winter-Spring Transition
- Enrollment Update
- State Budget Update
- Community Engagement
- S.M. Early Childhood Education Center LEED Platinum
- Caring Campus Kick-Off
- Volleyball Event

V. PUBLIC COMMENTS - None

VI. ACADEMIC SENATE REPORT

VII. REPORTS FROM DPAC CONSTITUENCIES

- Associated Students
- CSEA
- Faculty Association
- Management Association

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VIII. REPORT ON STUDENT SUCCESS - EQUITY, GUIDED PATHWAYS, INCLUSION, AND DIVERSITY

Update: Epicenter (formerly the Center for Teaching Excellence)

Presenter: IEPI (Institutional Effectiveness Partnership Initiative) Steering Committee

Link to: Professional Development Strategic Plan 2022-2027

This supports the Board's 2022-2023 Annual Goal: Educational Advancement, Quality, and Equity.

IX. CONSENT AGENDA

Any recommendation pulled from the Consent Agenda will be held and discussed in Section IX, Consent Agenda – Pulled Recommendations

#4 Approval of Minutes: December 13, 2022 (Regular Meeting)

#5 Resolution: Adopt Findings Pursuant to Government Code Section 54953

Academic and Student Affairs

#3 New Courses and Degrees, Fall 2022

Contracts and Consultants

#4-A Ratification of Contracts and Consultants

Human Resources

- #5 Academic Personnel
- #6 Classified Personnel Regular
- #7 Classified Personnel Limited Duration
- #8 Classified Personnel Non Merit

Facilities and Fiscal

- #9 Facilities
- #10 Acceptance of Grants and Budget Augmentation
- #11 Budget Transfers
- #12 Commercial Warrant Register
- #13 Payroll Warrant Register
- #14 Auxiliary Payments and Purchase Orders
- #15 Providers for Community and Contract Education
- #16 Purchasing
 - A Award of Purchase Orders

X. CONSENT AGENDA – Pulled Recommendations

Recommendations pulled from the Section IX. Consent Agenda to be discussed and voted separately. Depending on time constraints, these items might be carried over to another meeting.

XI. MAJOR ITEMS OF BUSINESS

- #17 2021-2022 Audit Reports
- #18 Resolution Confirming Acceptance of L.A. County Canvass Certificate, November 8, 2022 Election
- #19 Resolution Appointing a General Obligation Bond Citizens' Oversight
 Committee with Respect to Measure SMC
- #20 Collective Bargaining Agreement with CSEA Chapter 36
- #21 Classified Confidential Salary Schedule
- #22 Nomination to CCCT Board of Directors
- #23 Second Reading and Approval, Board Policy 3410 Nondiscrimination

XIII. BOARD COMMENTS AND REQUESTS

XIV. ADJOURNMENT

The next regular meeting of the Santa Monica Community College District Board of Trustees will be held on Tuesday, February 7, 2023 at 6 p.m. (5 p.m. if there is a closed session). The meeting will be held in Business Building Room 117 (Board Room), 1900 Pico Boulevard, Santa Monica. Members of the public attending in person will be seated in Business Building Room 111. The meeting will also be conducted via Zoom Webinar to allow for remote participation.

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IV. SUPERINTENDENT'S REPORT

Emergency Preparations for a Safer Campus Community. The Emergency Operations Team (EOT) continues to monitor the COVID 19 situation in Los Angeles County and looks at various safety and preparedness measures for all SMC campuses as its transitions to more on-ground activities. Los Angeles County is categorized as having a medium community level. The new variant of interest is the XBB.1.5 which is more transmittable. However, it appears that there is no change to severity. There has been a drop in reported cases on campus reported to the health office since last month.

Including several main campus events, the Malibu campus will be opening for classes for the Spring Semester on February 13th. The EOT has identified key emergency preparedness supplies for the campus. A walk through of the site has been conducted to get a better handle of the environment as well as determining security procedures for the campus. The Sheriff's personnel are tentatively scheduled to occupy the campus in July 2023.

<u>Enrollment Update</u>: As of January 17, 2023, spring headcount is down 3.68 percent from last spring. Spring Credit FTES sis down 6.47 from last spring. The 2022-2023 annual decline is currently -7.07 percent. Spring non-resident FTES is slowly recovering with an increase of 6.19 percent from last spring. The 2022-2023 annual increase is currently +2.83 percent. Link to: <u>Enrollment Update</u>

<u>State Budget Update</u>: The Governor released his 2023-2024 budget proposal which is the beginning of the budget process. The next big update will be the May revised to the proposed budget. During that time, there will be negotiations with legislature and updated economic projections, so things will change between now and June when the Board adopts the 2023-2024 Tentative Budget. The Governor's proposed 2023-2024 Budget Action contains a projected \$22.5 billion budget shortfall. Link to: <u>State Budget Update</u>

Community Engagement

- Members of the college community have been participating in Martin Luther King, Jr. Day celebrations for many years. Saturday night there was a performance by the Santa Monica Symphony Orchestra held at the John Adams Middle School Performing Arts Center. This year's celebration marked the event's 38th anniversary and embraced the theme "When you stand up for justice, you can never fail," a quote from Dr. Martin Luther King, Jr. This year, the keynote speaker was civil rights icon Dr. Benjamin Franklin Chavis, Jr. who marched with Dr. King when he was a young man. Awards were presented to students in recognition of their essays submitted about the life of Dr. Martin Luther King, Jr.
- Board Chair Barry Snell will be the speaker at the Santa Monica Rotary Club meeting on February 12, 2023. His topic will be racism and the economic toll on Americans.

<u>Santa Monica Early Childhood Lab School:</u> The ECLA has received the highest LEED rating of Platinum. LEED stands for Leadership in Energy and Environmental Design. Based on the four levels of LEED certification, the ECLS obtained 80 points, which is Platinum. Link to: <u>LEED Certification Presentation</u>

Other Events:

- The Caring Campus Initiative kick-off was held last week on the main campus that involved a major presentation fully conducted by classified employees. Caring Campus engages and supports staff members in developing behavioral commitments to ensure that students feel welcome and connected to the college.
- Volleyball Coach Liran Zamir hosted the first-ever All Time Alumni Day & Match, an event for volleyball alumni which was attended by nearly 100 former SMC volleyball players and coaches. This event sponsored by the SMC Foundation is a way for SMC Men's Volleyball to continue the legacy of its past by bringing together alumni from throughout history, recognizing past players and coaches, and connecting the new generation of players with its storied roots.

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IX. CONSENT AGENDA

Any recommendation pulled from the Consent Agenda will be held and discussed in Section X, Consent Agenda – Pulled Recommendations

RECOMMENDATION:

The Board of Trustees take the action requested on Consent Agenda Recommendations #1-#16.

Recommendations pulled for separate action and discussed in

Section VIII, Consent Agenda – Pulled Recommendations: #4-A, #9

MOTION MADE BY: Nancy Greenstein

SECONDED BY: Rob Rader

STUDENT ADVISORY: Aye AYES: 6
NOES: 0

ABSENT: 1 (Quiñones-Perez)

X. CONSENT AGENDA – Pulled Recommendations

<u>Recommendation No. 4 – Ratification of Contracts and Consultants (3)</u> GeckoEngage This recommendation was pulled from the agenda – no action taken.

Recommendation No. 9 - Facilities (D, E and F): Consulting and Estimating Services for Student

Housing

MOTION MADE BY: Susan Aminoff SECONDED BY: Rob Rader

STUDENT ADVISORY: Aye AYES: 6
NOES: 0

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IX. CONSENT AGENDA

RECOMMENDATION NO. 1 APPROVAL OF MINUTES

Approval of the minutes of the following meeting of the Santa Monica Community College District Board of Trustees:

December 13, 2022 (Regular Meeting)

RECOMMENDATION NO. 2 RESOLUTION: ADOPT FINDINGS PURSUANT TO GOVERNMENT CODE SECTION 54953

Requested Action: Approval

Reviewed by: Robert M. Myers, Campus Counsel

It is recommended that the Board of Trustees adopt the following findings:

- 1. On September 14, 2021, the Board of Trustees adopted a "RESOLUTION DECLARING THAT ONGOING EMERGENCY CONDITIONS EXIST AT SANTA MONICA COLLEGE AND FINDING THAT IN-PERSON MEETINGS UNDER THE BROWN ACT WOULD PRESENT IMMINENT RISKS TO THE HEALTH AND SAFETY OF ATTENDEES."
- 2. In accordance with Government Code Section 54953(e)(3), the Board of Trustees has reconsidered the circumstances of the state of emergency and determined by majority vote that the state of emergency continues to directly impact the ability of members to meet safely in person.

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CONSENT AGENDA: ACADEMIC AND STUDENT AFFAIRS

RECOMMENDATION NO. 3 NEW COURSES AND DEGREES, FALL 2022

Requested Action: Approval/Ratification
Requested by: Curriculum Committee

Approved by: Jason Beardsley, Interim Vice-President, Academic Affairs

New Courses

ART 80 Introduction to Exhibition & Display

This course will be an overview of the field of exhibitions and display including Fine Art Galleries, Museums, and Cultural Institutions. Focus will be on understanding the various roles of exhibitions & display in contemporary society as well as the many ways to create and implement them. Students will be given an overview of exhibition planning & implementation including the creation of didactic materials, learning guides, and workshops in conjunction with the exhibitions. This will be a hands-on course, directly connected to, and correlated with exhibition and display at the college.

ECE 904 Health and Safety for ECE Providers

Introduction and training on specific topics associated with cardiopulmonary resuscitation, emergency procedures, and first aid, with an emphasis on infants and young children.

ECE 930 Gender and Equity in Early Childhood

This course examines the topics of gender, power, and equity, focusing on how they relate to identity development and the life trajectory of young children in concert with the intersection of race, ability, family structure, and economic status. Issues examined include the development of gender identity, theoretical and practical implications of power and oppression, cultural and socializing agents, and application of theory to classroom environments and curriculum, including strategies to empower teachers to develop pedagogical skills to support all children. Students will self-examine and reflect on personal experiences related to gender identity and expression, gender stereotypes and bias, cultural implications, and media and societal impacts. Students will recognize and contrast perspectives through an intersectional lens that promotes understanding, knowledge, and skills for supporting all children. Topics and strategies will be explored emphasizing culturally and linguistically focused anti-bias approaches.

ETH ST 8 Introduction to Asian American Studies

This course introduces students to the interdisciplinary field of Asian American Studies. It examines the foundation, theories and methodologies informing the study of APIDA (Asian Pacific Islander Desi American) communities. This course explores the historical and contemporary Asian American political, social and cultural practices and experiences in the United States. Course topics include history, social movements, politics, community, art, spirituality, cultural production, transnational and transpacific considerations of race, ethnicity, im(migration), gender, sexuality, class, intersectional identity formation, gender, sexuality, class, family, social justice, and agency and self-affirmation. Moreover, the course critically analyzes race and ethnicity, equity, ethno-centrism, Eurocentrism, and white supremacy.

FILM 41 Advanced Cinematography

Advanced study of the principles of Cinematography, which includes the technical and aesthetic discussion of film and digital cameras and their corresponding workflows. Film genres, lighting (light and shadows), composition, camera movement, and lens selection (Spherical & Anamorphic) are also discussed. The analysis of Cinematic Film format aspect ratios, their history and most common uses today, and a brief study of art history and painting. The interpretation of the meaning of color-related

and applied to art direction, wardrobe, and production design, while carrying the process through color grading and color correction of the visual image (footage) to the ultimate presentation of the actual finished film.

PHOTO 70 Intro to Video for Photographers

This is a beginning video course that is designed to give students a basic understanding of camera operations towards HD DSLR or mirrorless video capturing techniques. Students will record videos using natural light for specific assignments emphasizing creative storytelling and expression. Beginning assignments will focus on cinematic composition, aspect ratio, camera movement, framing, lighting, camera angles, and introductory audio capture techniques. The assignments then progress into more creative, personal storytelling projects.

PHOTO 71 Intro to Video Editing for Photographers

Through a hands-on approach, this course is designed to give each student a gateway to the art of video editing and post-production techniques. This course explores the technical and conceptual styles of editing a story together though audio and motion footage. Topics include project approach, pacing, budget, file formats and exports, all while capturing the emotions of the viewer through storytelling.

PHOTO 72 Video for Commercial Photographers

This creative project-based course explores the basic principles of incorporating video content creation into a commercial photography career. Students will work with natural lighting, audio capture, video capture, editing, and export techniques to make their creative visions come to life. Assignments and lectures are informed by industry-specific client expectations and market demands, in order to prepare students for an exciting career that blends photography and video production.

Course Revisions

COSM 10A Related Science 1A

COSM 10B Related Science 1B

COSM 11A Hair Cutting 1

COSM 11B Hair Styling 1

COSM 11C Hair Coloring 1

COSM 11D Permanent Waving

COSM 16 Nail Care 1

COSM 18 Skin Care 1

COSM 20 Related Science 2

COSM 21A Hair Cutting 2

COSM 21B Hair Styling 2

COSM 21C Hair Coloring 2

COSM 21E Curly Hair Techniques 2

COSM 26 Nail Care 2

COSM 28A Skin Care 2A

COSM 28B Skin Care 2B

COSM 30 Related Science 3

COSM 31A Hair Cutting 3

COSM 31B Hair Styling 3

COSM 31C Hair Coloring 3

COSM 31E Multi Texture Styling

COSM 36 Nail Care 3

COSM 38 Skin Care 3

COSM 38B Mechanical Exfoliation

COSM 38C Chemical Exfoliation

COSM 41B Hair Styling 4

COSM 42 Short Hair Cutting

COSM 46 Nail Care 4

COSM 48 Skin Care 4

COSM 48B Advanced Make-Up

COSM 50A Written Preparation for Cosmetology State Board Exam

COSM 64 Salon Management

ECE 2 Principles and Practices of Teaching Young Children

ECE 17 Introduction to Curriculum

ECE 21 Observation and Assessment

ECE 22 Practicum in Early Childhood Education

ENGL 1 Reading and Composition 1

ENGL 41 Introduction to Asian American Literature

ETH ST 38 Introduction to Latina/o/x Communication Studies (cross-listing with COM ST 38)

MUSIC 73A Percussion Instrument Techniques

Emergency Distance Education to Fully Online

ARABIC 1 Elementary Arabic 1

ASL 2 American Sign Language 2

CHNESE 1 Elementary Chinese 1

ESL 15 Conversation and Culture in the U.S.

GERMAN 1 Elementary German I

PERSIN 2 Elementary Persian II

RUSS 2 Elementary Russian II

Distance Education

KOREAN 9 Korean Civilization

TH ART 56 Advanced Audition Workshop

Course Deactivations

ENGL 80 Reading Laboratory

ENGL 81A The Paragraph - Plus

ENGL 81B The Basic Essay - Plus

ENGL 83A Reading and Vocabulary I

ENGL 83B Reading and Vocabulary II

ENGL 84R Reading and Vocabulary III

ENGL 84W The Basic College Essay

ENGL 85 Reading and Writing 1

New Programs

Analog Photography Certificate of Achievement

This certificate program cultivates the skills learned in a variety of analog courses within the Photography Department. Coursework focuses on artisanal photographic techniques with emphasis on skills necessary for transferring to a 4- year programs of study in the arts, and qualifies students for employment in custom photography labs, running a wet darkroom, and to work for professional fine artists. Students will learn the characteristics of shooting/processing film, make custom prints in traditional color and B&W darkrooms, learn to use large format cameras, and experiment with non-silver alternative processes.

Community Mental Health Certificate of Achievement

The Community Mental Health Certificate of Achievement at Santa Monica College is a 12 unit program of study grounded in the science of psychology and the strengths-based recovery approach to mental health. The curriculum prepares students for entry-level positions in the community mental health and public health sectors. The curriculum is designed to train students to meet the surging need for culturally responsive mental health and recovery services. Students will learn fundamental information about human behavior, clinical disorders, family and social systems, and community based social and support services with an emphasis on early intervention and resilience. Not only will students learn foundational

information about community mental health, but they will also acquire skills necessary to compete in the community mental health job market. Students interested in careers outside of mental health such as positions in the public sector (e.g. police and probation officers, emergency personnel, educators, and allied health professionals) will also benefit from the training. As part of the training, students will gain field experience working with local community-based organizations.

Digital Technician Certificate of Achievement

This certificate prepares students for entry-level employment as a Digital Technician in photography. Coursework provides training in photo editing using industry standard software on macOS as well as tethered shooting in both a studio environment and on location. This includes retouching for beauty and commercial photography applications, image compositing, thorough color management, on-set asset management, and an overview of studio lighting. Students will also gain an understanding of industry trends, workplace demands, studio safety protocols, software troubleshooting, and expected professional etiquette.

Photographer's Assistant Certificate of Achievement

Upon completion of this certificate, students will have received hands-on instruction in the use of digital cameras, electronic strobe equipment and lighting techniques as applied to photography in a professional studio setting. Includes a foundation in image editing software, studio safety, on-set etiquette, lighting concepts and effective use of photography grip equipment. Students completing this certificate program will have the skills, knowledge, training and discipline necessary to apply for employment as a photo assistant in the fields of commercial photography, product photography, portrait photography, event and fashion photography, food photography, and entry-level positions in medical and forensic photography.

Photographic Retouching Certificate of Achievement

This 15 credit Photographic Retouching Certificate is designed to prepare students with the skills needed for a career in digital photographic retouching and artistry. Students who complete the program successfully will demonstrate technical proficiency using industry standard software that is common in the many different genres of the commercial photography industry. Santa Monica College instructors are experienced professionals who bring first-hand knowledge of industry practices to the classroom, collaborate with leaders in the industry, and teach the latest software in order to maintain industry relevant techniques and subject matter.

Video for Photographers Certificate of Achievement

This certificate will provide a foundation in video capture and editing techniques for students pursuing a career in photography. Through hands-on creative projects, students will practice visual communication in new ways while integrating photographs, video, and audio. This certificate is designed to provide photography students with the essential commercial video skills necessary to improve their marketability and earning potential. Coursework focuses on translating basic techniques in photography to an industry-standard video workflow applicable to commercial photography and videography, wedding/event photography and videography, lifestyle photography and videography, social media content creation, behind-the-scenes videos, and promotional videos for one's own photography business.

Program Revision

Commercial Dance Certificate of Achievement Ethnic Studies AA/Certificate of Achievement Fashion Design AS/Certificate of Achievement Photography AS/Certificate of Achievement

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CONSENT AGENDA: CONTRACTS AND CONSULTANTS

RECOMMENDATION NO. 4 CONTRACTS AND CONSULTANTS

4-A RATIFICATION OF CONTRACTS AND CONSULTANTS

The following contracts are less than the amount specified in Public Contract Code Section 20651, have been entered into by the Superintendent/President and are presented to the Board of Trustees for ratification.

Authorization: Board Policy Section 6340, Bids and Contracts Approved by Board of Trustees: 9/8/2008; revised 12/4/2018

Reference Education Code Sections 71028, 81641 et seq, 81655, 81656; Public Contract Code Sections

201650 et seq, and 10115

➤ NEW CONTRACTS

Approved by:

Prov	ider/Contract	Term/Amount	Service	Funding Source
1	Dr. Portia Jackson Preston, Empowered to Exhale, LLC.	March 16, 2023 Not to exceed \$3,500	Dr. Portia Jackson Preston, Empowered to Exhale, LLC. is being engaged to provide a professional development session for Spring Professional Development Day. This session will focus on wellness as a foundational practice for fulfilling your teaching organizational mission. An intersectional approach encourages participants to examine the need for an individualized approach to wellness, especially for members of marginalized communities or who have lived experiences that are stressful or otherwise negatively impact their well-being.	2022-23 District Funds
2	Dr. Bettina Love, Love Education Services, LLC.	March 16, 2023 Not to exceed \$5,500	Dr. Bettina Love, Love Education Services, LLC will provide a professional development session for Spring Professional Development Day on the topic of Abolitionist Teaching and Pursuit of Educational Freedom. Dr. Love's talk will discuss the struggles and the possibilities of committing ourselves to an abolitionist goal of educational freedom, as opposed to reform, and moving beyond what she calls the educational survival complex and to advocate for abolitionist approaches in the field of education that seek new possibilities for educational justice.	2022-23 District Funds

Tre'Shawn Hall-Baker, Dean, Human Resources Sherri Lee-Lewis, Vice-President, Human Resources

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CONSENT AGENDA: HUMAN RESOURCES

RECOMMENDATION NO. 5 ACADEMIC PERSONNEL

Requested Action: Approval/Ratification

Reviewed by: Tre'Shawn Hall-Baker, Dean, Human Resources

Approved by: Sherri Lee- Lewis, Vice President, Human Resources

ELECTIONSEFFECTIVE DATEBui, Thomas, Associate Dean of Student Life01/18/2023

EXTENSION OF ADMINISTRATIVE ASSIGMENT

Beardsley, Jason, Interim Vice-President, Academic Affairs 01/01/2023-06/30/2023

LONG-TERM SUBSTITUTE

Poy, Teresa, Full-time Faculty, Health Science 02/13/2023-06/13/2023

ADJUNCT FACULTY

Approval/ratification of the hiring of adjunct faculty (List on file in the Office of Human Resources).

RESIGNATION

Campos, Yovanna, Project Manager, Grants 12/02/2022

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CONSENT AGENDA: HUMAN RESOURCES

RECOMMENDATION NO. 6 CLASSIFIED PERSONNEL - REGULAR

Requested Action: Approval/Ratification

Penate, Yesenia F.

From: Administrative Assistant I, Campus Events

Human Resources Specialist, Human Resources

Reviewed by: Tre'Shawn Hall-Baker, Dean, Human Resources
Approved by: Sherri Lee- Lewis, Vice President, Human Resources

All personnel assigned into authorized positions will be elected to employment (merit system) in accordance with district policies and salary schedules.

ESTABLISH POSITIONS Administrative Assistant II (1 position) Operations, 12 months, 40 hours	01/17/2023
Basic Needs Project Assistant (1 position) Basic Needs, 12 months, 40 hours, Varied Hours	01/17/2023
Student Services Clerk (1 position) Outreach & Onboarding, 12 months, 20 hours	01/17/2023
ELECTIONS	
PROBATIONARY/ADVANCE STEP PLACEMENT Brown, Carla, Media Resources Assistant, Malibu Campus (Step C) Cardenas, Sergio, Grounds Worker, Grounds (Step C) Gateward, Deja, Tutoring Coordinator- Business (Step C) Price, Steffaney, Instructional Computer Lab Technician - Digital Photo (Step B) Santin, Aura, Custodian, Operations (Step C) Tang, Theresa, Administrative Assistant I, Kinesiology/Athletics (Step C)	01/17/2023 01/17/2023 01/03/2023 01/17/2023 01/03/2023 01/17/2023
PROBATIONARY Bice, Angela, Administrative Assistant II, Malibu Campus	01/17/2023
PROMOTION	
Boullard, Lanzrea Q. From: Custodian, Operations To: Lead Custodian, Operations	01/03/2023
DiGregorio, Anisha From: Administrative Assistant I, Human Resources To: Human Resources Specialist, Human Resources	12/16/2022
Kleinman, Janet From: Administrative Assistant II, Outreach & Onboarding To: Student Services Specialist, Malibu Campus	01/17/2023

01/17/2023

Samano, Mario 12/16/2022

From: Skilled Maintenance Worker II, Maintenance

To: HVAC Mechanic, Maintenance

VOLUNTARY REDUCTION IN HOURS/TEMPORARY

Sandoval, Marisa 09/05/2022 - 12/15/2022*

From: Program Specialist, Upward Bound, 11 months, 30 hours To: Program Specialist, Upward Bound, 11 months, 20 hours

Comment: End date adjustment

WORKING OUT OF CLASSIFICATION (LIMITED-TERM SUBSTITUTE)

 DiGregorio, Anisha
 11/02/2022 to 11/30/2022

 From: Administrative Assistant I
 12/01/2022 to 12/15/2022

To: Human Resources Specialist Percentage: More than 50%

*Extension

Zetina, Marco 10/15/2022 to 04/15/2023 From: Custodian 04/16/2023 to 06/30/2023*

To: Lead Custodian Percentage: More than 50%

*Extension

WORKING OUT OF CLASSIFICATION (LIMITED TERM)

 Ng, Jonathan
 07/01/2022 to 11/05/2022

 From: Senior Graphics Designer, Marketing
 11/06/2022 to 12/16/2022*

To: Marketing Design Coordinator, Marketing

Percentage: More than 50%

*Extension

WORKING OUT OF CLASSIFICATION (PROVISIONAL ASSIGNMENT)

Johnson, Ben 12/01/2022 to 02/28/2023

From: Network Communications Technician I
To: Network Communications Technician II

Percentage: More than 50%

Rogers, George 12/01/2022 to 12/05/2022

From: Student Services Clerk

To: Receiving, Stockroom, and Delivery Worker

Percentage: More than 50%

Samano, Mario 07/01/2022 to 11/03/2022 From: Skilled Maintenance Worker II 11/04/2022 to 12/15/2022*

To: HVAC Mechanic Percentage: More than 50%

*Extension

CSEA EDUCATIONAL PAY DIFFERENTIAL

Yan, Yongjian, Principal Programmer Analyst .75% 01/01/2023

Hernandez, Sandra, Administrative Assistant II, Bilingual, Oral/Written \$45/mo.	01/01/2023
Gallego, Luis, Rec. Stockroom and Delivery Worker, Bilingual, Oral \$35/mo.	12/01/2022
Henriquez, Fernando, Rec Stockroom and Delivery Worker, Bilingual, Oral \$35/mo.	12/01/2022
Martin, Jose Luis, Rec Stockroom and Delivery Worker, Bilingual, Oral \$35/mo.	12/01/2022

<u>PARATION</u>	LAST DAY OF PAID SERVICE
RESIGNATION	
Calvento, Maria, Administrative Assistant II, CMD	01/18/2023
Gonzalez, Jocelyn, Student Services Clerk, Admissions & Records	01/06/2023
Sandoval, Marisa, Program Specialist, Upward Bound	12/30/2022
Taylor, William-Michael, Outreach & Recruitment Specialist, Outreach/	Onboarding 01/02/2023
RETIREMENT Salcedo, Ramon, Academic Computing Instructional Specialist, 32 years Young, Frederick V., Mail Services Worker II, PC &L, 24 years	5 12/31/2022 07/07/2023
<u>DECEASED</u> Mitchell, Ian, Stage Construction Technician, Theater Arts	12/21/2022

BOARD OF TRUSTEES	Action
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CONSENT AGENDA: HUMAN RESOURCES

<u>RECOMMENDATION NO. 7</u> <u>CLASSIFIED PERSONNEL – LIMITED DURATION</u>

Requested Action: Approval/Ratification

Reviewed by: Tre'Shawn Hall-Baker, Dean, Human Resources
Approved by: Sherri Lee- Lewis, Vice President, Human Resources

All personnel assigned to limited term employment (Merit System) will be elected in accordance with District policies and salary schedules.

ELECTIONS EFFECTIVE DATE

PROVISIONAL: Temporary personnel who meet minimum qualifications and are	e assigned to work 90
working days; who have not come from an eligibility list.	
Bass, Edward, Stage Construction Technician – Lighting, Theatre Arts	01/01/2023- 06/30/2023
Berney, Andrew, Laboratory Technician—Art, ART	01/01/202306/30/2023
Bice, Angela, Events Assistant, Performing Arts Center	
From:	10/24/2022-06/30/2023
To:	10/24/2022-01/16/2023
Brown, Thomas, Instructional Assistant – ESL, ESL	01/01/2023- 06/30/2023
Buentello, Jimmy, Customer Services Assistant, Campus Store	01/03/2023-06/30/2023
Chan, Oliver, Accompanist- Music, Music	01/03/2023-06/30/2023
Cooper ,Alexander, Costume Designer, Theatre Arts	01/01/2023-06/30/2023
Dugan, Murat C., Custodian, Operations	
From:	11/16/2022-12/19/2022
To:	11/16/2022-03/31/2023
Frale, Darren, Laboratory Technician—Art, Art	01/01/2023-06/30/2023
Freedman, Myles, Laboratory Technician—Art, Art	01/01/2023-06/30/2023
Haskell, Susan, Laboratory Technician—Art, Art	01/01/2023-06/30/2023
Hoch, Marilyn, Instructional Assistant – ESL, ESL	01/01/2023-06/30/2023
Kobashi, Todd, Laboratory Technician—Art, Art	01/01/2023-06/30/2023
Lopez, Anthony, Custodian, Operations	
From:	09/12/2022-12/19/2022
To:	09/12/2022-02/07/2023
McNaughton, Joellen, Accompanist- Music Performance, Music	01/03/2023-06/30/2023
McNaughton, Joellen, Accompanist- Music, Music	01/03/2023-06/30/2023
Moya, Briana, Custodian, Operations	
From:	09/19/2022-12/19/2022
To:	09/19/2022-02/09/2023
Nesteruk, Gary, Accompanist- Music, Music	01/03/2023- 06/30/2023
Roddie, Vanity, Custodian, Operations	
From:	10/11/2022- 12/19/2022
To:	10/11/2022- 03/08/2023
Russell, Regan, Accompanist- Music, Music Performance	01/03/2023-06/30/2023
Russell, Regan, Accompanist- Music, Music	01/03/2023-06/30/2023

<u>LIMITED TERM:</u> Positions established to perform duties not expected to exceed 6 months in one fiscal year or positions established to replace temporarily absent employees; all appointments are made from eligibility lists or former employees in good standing.

Abdulhafiz, Meymuna,, Bookstore Clerk-Cashier, Campus Store	01/03/2023-06/30/2023
Abel, Teneka, Bookstore Clerk-Cashier, Campus Store	01/03/2023-06/30/2023
Beck, Micheal, Customer Services Assistant, Campus Store	01/03/2023-06/30/2023
Berent, Richard, Accompanist - Performance, Music	01/03/2023-06/30/2023
Berent, Richard, Accompanist, Music	01/03/2023-06/30/2023
Carter, Ashlie, Customer Services Assistant, Campus Store	01/03/2023-06/30/2023
Chan, Oliver, Accompanist - Performance, Music	01/03/2023-06/30/2023
Chang, Tony, Bookstore Clerk-Cashier, Campus Store	01/03/2023-06/30/2023
Garcia, Lucy, Bookstore Clerk-Cashier, Campus Store	01/03/2023-06/30/2023
Gerhold, Thomas, Accompanist - Performance, Music	01/03/2023-06/30/2023
Gerhold, Thomas, Accompanist, Music	01/03/2023-06/30/2023
Grau, Donald, Bookstore Clerk-Cashier, Campus Store	01/03/2023-06/30/2023
English, Kara, Customer Services Assistant, Campus Store	01/03/2023-06/30/2023
Locke, Ghared O., Custodian, Operations	01/03/2023-06/30/2023
Lopez, Jose C., Bookstore Clerk-Cashier, Campus Store	01/03/2023-06/30/2023
Micas, Donna. Bookstore Clerk-Cashier, Campus Store	01/03/2023-06/30/2023
Miles, Erik, Bookstore Clerk-Cashier, Campus Store	01/03/2023-06/30/2023
Nesteruk, Gary, Accompanist - Performance, Music	01/03/2023-06/30/2023
Nesteruk, Gary, Accompanist - Performance, Emeritus	01/01/2023-06/30/2023
Nwonwu, Vergie, Customer Services Assistant, Campus Store	01/03/2023-06/30/2023
Pabst, Ester, Bookstore Clerk-Cashier, Campus Store	01/03/2023-06/30/2023
Robles, Jr., Jose, Customer Services Assistant, Campus Store	01/03/2023-06/30/2023
Tan, Barry, Accompanist - Performance, Music	01/03/2023-06/30/2023
Thielking, Alan, Bookstore Clerk-Cashier, Campus Store	01/03/2023-06/30/2023

<u>SUBSTITUTE - LIMITED TERM:</u> Positions established to replace temporarily absent employees. Substitute limited-term appointment may be made for the duration of the absence of a regular employee but need not be for the full duration of the absence.

Morales	s Perez, Jazmin, Student Services Clerk, EOPS	12/08/2022- 03/27/2023
Bice, An	gela, Administrative Asst. II, Academic & Community Relations	
From:	40 hours week;	07/01/2022- 08/31/2022
To:	20 hours week	09/01/2022- 01/13/2023
Marcial	, Christina, Administrative Asst. II, Academic & Community Relations	
From:	40 hours week;	07/01/2022- 08/31/2022
To:	20 hours week	09/01/2022- 12/22/2022
Pacheco	o, Wendy, Enterprise Business Services Clerk, Cashier's Office	
From:		07/01/2022- 09/30/2022
To:		07/01/2022- 01/11/2023

RECOMMENDATION NO. 8 CLASSIFIED PERSONNEL – NON MERIT

Requested Action: Approval/Ratification

Reviewed by: Tre'Shawn Hall-Baker, Dean, Human Resources
Approved by: Sherri Lee- Lewis, Vice President, Human Resources

All personnel assigned will be elected on a temporary basis to be used as needed in accordance with District policies and salary schedules.

STUDENT EMPLOYEES

College Student Assistant, \$15.96/hour (STHP)	23
College Work-Study Student Assistant, \$15.96/hour (FWS)	12
College CalWORKS, \$15.96/hour	2
SPECIAL SERVICE	
Art Model, \$27.00/hour	23
Art Model w/ Costume, \$30.00/hour	32

BOARD OF TRUSTEES	Action
Santa Monica Community College District	January 17, 2023

RECOMMENDATION NO. 9 FACILITIES

Requested by: John Greenlee, Director, Facilities Finance

Terry Kamibayashi, Manager of Facilities Maintenance

Charlie Yen, Director of Facilities Planning

Kim Tran, Chief Director, Business Services

Approved by: Christopher Bonvenuto, Vice-President, Business/Administration

Requested Action: Approval/Ratification

9-A CONTRACTOR SUBSTITUTION REQUEST – SMC MATH AND SCIENCE REPLACEMENT PROJECT PHASE 2

Acceptance of Icon West, Inc, Subcontractor Substitution Request on the SMC Math and Science Replacement Project Phase 2.

Listed Subcontractor Requested Substitution
Bristol Omega, Inc. HeshHC Industries, Inc.

Comment:

Icon West, Inc., the General Contractor for the SMC Math and Science Replacement Project Phase 2, has requested to substitute their listed subcontractor, Bristol Omega, Inc. with HeshHC Industries, Inc.. to perform the casework portion of the project. Per the General Condition of the contract, the District's consent to Contractor's substitution of a listed subcontractor shall not relieve Contractor from its obligation to complete the work within the contract time and for the contract price.

9-B AMENDMENT NO. 5 TO AGREEMENT FOR ARCHITECTURAL SERVICES FOR THE SMC MATH AND SCIENCE EXTENSION PROJECT

Approval of Amendment No. 5 CANNON DESIGN for the MATH and SCIENCE EXTENSION BUILDING in the amount of not to exceed \$4,740.

Original Contract Amount	\$ 7,130,150
Amendment No. 1 (Name Correction)	\$ 0
Amendment No. 2	\$ 51,000
Amendment No. 3	\$ 725,000
Amendment No. 4	\$ 13,000
Amendment No. 5	\$ 4,740
Revised Contract Amount	\$ 7,924,490

Total Change Amendments represents 11% of the original contract.

Funding Source: Measure V

Comment: Amendment No. 5 includes revisions to electrical drawings and load calculations.

This work has been completed by the design team as a response to the Request For Information submitted by the contractor in order to no delay the project. The additional design and engineering services to modify classrooms 101, 201, 202, 203, 206, 207, 208, 209, 210, 211, 212, 213, 310 and 311 of the Math & Science Building

into HyFlex Classrooms.

BOARD OF TRUSTEES	Action
Santa Monica Community College District	January 17, 2023

RECOMMENDATION NO. 9 FACILITIES

Requested by: Charlie Yen, Director of Facilities Planning

Approved by: Christopher Bonvenuto, Vice-President, Business/Administration

Requested Action: Approval/Ratification

9-C ARCHITECTURAL SERVICES AGREEMENT – GENDER NEUTRAL RESTROOM BUILDING

Approval of contract with TSK Architects for planning, design and construction administration for the Gender Neutral Restroom Building in the amount of \$238,920 plus \$10,000 in reimbursable expenses.

Funding Source: Measure V

Comment: As part of the College's Gender Equality mission, the District is

committed to providing facilities in support of gender equities. This project is part of the College's continuous facilities improvement plan in achieving equity goals. The Gender Neutral Restroom Building will be located on the main campus in the Quad area between Theater Arts

building and the Humanities & Social Science building.

9-D AGREEMENT FOR ENVIRONMENTAL CONSULTING SERVICES – STUDENT HOUSING

Agreement with PARKER ENVIRONMENTAL CONSULTANTS for Environmental Consulting Services for the Student Housing project for an amount not to exceed \$180,000 plus \$10,000 in reimbursable expenses.

Funding Source: District Capital Funds, State Housing Grant, and Measure SMC

Comment: As one of the conditions to obtain the State Housing Grant for the new

Student Housing project, the CEQA (California Environmental Quality Act) review process must be conducted. Shane Parker, the principal of Parker Environmental Consultants, has worked successfully with SMC on several

environmental impact reports.

9-E AGREEMENT FOR TRAFFIC CONSULTING SERVICES – STUDENT HOUSING

Agreement with FEHR & PEERS for traffic engineering services for the Student Housing project not to exceed \$14,100 plus \$2,500 in reimbursable expenses.

Funding Source: District Capital Funds, State Housing Grant, and Measure SMC

Comment: The traffic impact analysis, including traffic counts, is necessary for the planning

and environmental reviews of the Student Housing project.

9-F AGREEMENT FOR COST ESTIMATING SERVICES – STUDENT HOUSING

Agreement with CUMMING for cost estimating services for the Student Housing project not to exceed \$15,000 plus \$1,500 in reimbursable expenses.

Funding Source: District Capital Funds, State Housing Grant, and Measure SMC

Comment: The cost estimating is necessary for the planning, and the State Grant

application of the Student Housing project.

BOARD OF TRUSTEES	Action
Santa Monica Community College District	January 17, 2023

RECOMMENDATION NO. 10-A ACCEPTANCE OF GRANTS AND BUDGET AUGMENTATION

Requested Action: Approval/Ratification

Requested by: Jason Beardsley, Interim Vice President, Academic Affairs

Reviewed by: Kim Tran, Chief Director, Business Services

Approved by: Christopher M. Bonvenuto, Vice President, Business and Administration

Title of Grant: Strong Workforce Program – Local Share Round 6: Fiscal Year 2022-2023

Granting Agency: California Community Colleges Chancellor's Office Augmentation Amount: \$298,427 (Amended Allocation \$1,524,113)

Matching Funds: Not applicable

Performance Period: July 1, 2022 – June 30, 2024

Summary: The Local share of the Strong Workforce Program (SWP) funds require

colleges to increase the quantity of career technical education (CTE) enrollments, courses, completions, job placements, and wage gains while

working to improve the quality of CTE.

The final Fiscal year 2022-2023 allocation memo reflected an increase in funding of \$298,427. These funds will be used in program investments to target and support outcomes that increase the annual number of students who earn degrees, credentials, certificates or specified skill sets to prepare them for an in-demand job; increase the number of students transferring annually to a UC or CSU; decrease the average number of units accumulated by students earning associates degrees; increase the percentage of CTE students who report being employed in their field of study; and reduce equity gaps across all of the above measures through faster improvements among traditionally underrepresented student

groups, with the goal of cutting student success gaps.

Budget Augmentation: Restricted Fund 01.3

Revenue

8600	State	\$ 298,427
Expend	ditures	
1000	Academic Salaries	\$ 53,130
2000	Non-Academic Salaries	\$ 76,377
3000	Employee Benefits	\$ 62,375
4000	Supplies & Materials	\$ 2,727
5000	Other Operating Expenditures	\$ 89,933
6000	Capital Outlay	\$ 1,948
7300	Other Outgo/Indirect	\$ 11,937
T ()	¢ 200 427	

Total \$ 298,427

BOARD OF TRUSTEES	Action
Santa Monica Community College District	January 17, 2023

RECOMMENDATION NO. 10-B ACCEPTANCE OF GRANTS AND BUDGET AUGMENTATION (continued)

Requested Action: Approval/Ratification

Requestor: Donald Girard, Senior Director, Government Relations & Institutional Communications

Reviewed by: Kim Tran, Chief Director, Business Services

Approved by: Christopher M. Bonvenuto, Vice President, Business and Administration

Title of Grant: Radio Community Service Grant

Granting Agency: The Corporation for Public Broadcasting (CPB)
Augmentation Amount: (\$2,349); (Amended Award Amount \$1,235,651)

Matching Funds: Not Applicable

Performance Period: October 1, 2022 – September 30, 2024

Summary: CPB distributes community service grants to noncommercial public

television and radio stations that provide significant public service programming to their communities. Community service grants help stations expand the quality and scope of their work, in education, news,

public affairs or other programming.

This amendment reduces budget by \$2,349 to align with the final Service Grant Agreement executed on November 29, 2022 in the amount of

\$1,235,651.

Budget Augmentation: Restricted Fund 01.3

Revenue

8800	Local	(\$	2,349)
Expend	ditures		
1000	Academic Salaries	\$	0
2000	Non-Academic Salaries	\$	0
3000	Employee Benefits	\$	0
4000	Supplies & Materials	\$	0
5000	Other Operating Expenditures	(\$	2,349)
6000	Capital Outlay	\$	0
7300	Other Outgo	\$	0
7600	Student Aid	\$	0
Total		(\$	2,349)

BOARD OF TRUSTEES	Action
Santa Monica Community College District	January 17, 2023

RECOMMENDATION NO. 10-C ACCEPTANCE OF GRANTS AND BUDGET AUGMENTATION (continued)

Requested Action: Approval/Ratification

Requestor: Michael Tuitasi, Vice President, Student Affairs Reviewed by: Kim Tran, Chief Director, Business Services

Approved by: Christopher M. Bonvenuto, Vice President, Business and Administration

Title of Grant: NextUp Program

Granting Agency: California Community Colleges Chancellor's Office

Augmentation Amount: \$942,225 Matching Funds: Not Applicable

Performance Period: January 1, 2023 to June 30, 2024

Summary: In an effort to increase access to critical support services for current and

former foster youth, the Budget Act of 2022-2023 increased ongoing funding for the NextUp Program (formally known as the Cooperating Agencies Foster Youth Educational Support Program) by \$30million. The annual appropriation for this program is now \$50 million. The Chancellor's Office is leveraging this funding to increase to scale the NextUp Program to

every college across the System under the umbrella of EOPS/CARE.

Santa Monica College will utilize the grant to establish a comprehensive NextUp Program that will provide academic, transfer, financial aid and career counseling, academic tutoring, mental wellness support, case management referrals to college and community programs, and provide direct financial aid to participants. The goal is to increase the number of current and former foster youth who enroll at the college, persist and

complete their educational goal.

Budget Augmentation: Restricted Fund 01.3

Revenue

8600 State		\$ 942,225
Expend	ditures	
1000	Academic Salaries	\$ 316,019
2000	Non-Academic Salaries	\$ 44,062
3000	Employee Benefits	\$ 135,951
4000	Supplies & Materials	\$ 22,000
5000	Other Operating Expenditures	\$ 45,000
6000	Capital Outlay	\$ 70,000
7000	Student Aid	\$ 309,193
Total		\$ 942,225

BOARD OF TRUSTEES	Action
Santa Monica Community College District	January 17, 2023

RECOMMENDATION NO. 11 BUDGET TRANSFERS

Requested Action: Approval/Ratification

Reviewed and approved by: Christopher M. Bonvenuto, Vice President, Business and Administration

11-A FUND 01.0 – GENERAL FUND - UNRESTRICTED

Period: November 1-30, 2022

Object	Description	Net Amount
Code		of Transfer
1000	Academic Salaries	0
2000	Classified/Student Salaries	24,931
3000	Benefits	0
4000	Supplies	-2,073
5000	Contract Services/Operating Exp	-17,260
6000	Sites/Buildings/Equipment	0
7100-7699	Other Outgo/Student Payments	0
7900	Contingency Reserve	-5,598
Net Total:		0

11-B FUND 01.3 – GENERAL FUND - RESTRICTED

Period: November 1-30, 2022

Object	Description	Net Amount
Code		of Transfer
1000	Academic Salaries	0
2000	Classified/Student Salaries	0
3000	Benefits	0
4000	Supplies	0
5000	Contract Services/Operating Exp	0
6000	Sites/Buildings/Equipment	1,800
7100/7699	Other Outgo/Student Payments	-1,800
7900	Contingency Reserve	0
Net Total:		0

BOARD OF TRUSTEES	Action
Santa Monica Community College District	January 17, 2023

RECOMMENDATION NO. 11 BUDGET TRANSFERS (continued)

<u>11-C FUND 40.0 – Capital Projects Fund</u>

Period: November 1-30, 2022

Object	Description	Net Amount
Code		of Transfer
1000	Academic Salaries	0
2000	Classified/Student Salaries	0
3000	Benefits	0
4000	Supplies	0
5000	Contract Services/Operating Exp	96,880
6000	Sites/Buildings/Equipment	-96,880
7100/7699	Other Outgo/Student Payments	0
7900	Contingency Reserve	0
Net Total:		0

11-D FUND 42.5 – Revenue Bond Construction Fund (Measure V)

Period: November 1-30, 2022

Object	Description	Net Amount
Code		of Transfer
1000	Academic Salaries	0
2000	Classified/Student Salaries	0
3000	Benefits	0
4000	Supplies	0
5000	Contract Services/Operating Exp	82,500
6000	Sites/Buildings/Equipment	-82,500
7100/7699	Other Outgo/Student Payments	0
7900	Contingency Reserve	0
Net Total:		0

Comment:

The Adopted Budget needs to be amended to reflect the totals of the departmental budgets. The current system of the Los Angeles County Office of Education requires Board approvals each month for budget adjustments. Only the net amount of the transfers in or out of the object codes is shown. In addition to the budget adjustments, transfers result from requests by managers to adjust budgets to meet changing needs during the course of the year.

BOARD OF TRUSTEES	Action
Santa Monica Community College District	January 17, 2023

RECOMMENDATION NO. 12 COMMERCIAL WARRANT REGISTER

Requested Action: Approval/Ratification

Reviewed and approved by: Christopher M. Bonvenuto, Vice President, Business and Administration

Commercial Warrant Register

November 2022 702046 through 743829

ACH Numbers

November 2022 106439 through 115916

Total \$19,089,044.65

Commercial Warrant Register

December 2022 746120 through 785757

ACH Numbers

December 2022 116685 through 124805

Total \$17,501,218.93

Comment: The detailed Commercial Warrant documents are on file in the Accounting

Department.

RECOMMENDATION NO. 13 PAYROLL WARRANT REGISTER

Requested Action: Approval/Ratification
Requested by: Ian Fraser, Payroll Manager

Approved by: Christopher M. Bonvenuto, Vice-President, Business/Administration

Payroll Warrant Register

November 2022 C1D – C2E \$14,255,378.56

Comment: The detailed payroll register documents are on file in the Accounting

Department.

BOARD OF TRUSTEES	Action
Santa Monica Community College District	January 17, 2023

RECOMMENDATION NO. 14 AUXILIARY PAYMENTS AND PURCHASE ORDERS

Requested Action: Approval/Ratification

Requested by: Mitch Heskel, Dean, Educational Enterprise

Approved by: Christopher M. Bonvenuto, Vice-President, Business/Administration

November 2022 Covered by check & voucher numbers: 031185-031480 & 03012-03042

Bookstore Fund Payments \$ 289,737.24
Other Auxiliary Fund Payments \$ 122,931.07
Trust and Fiduciary Fund Payments \$ 667,309.55
\$ 1,079,977.86

Purchase Orders issued

November 2022 \$ 36,538.12

Comment: All purchases and payments were made in accordance with Education Code

requirements and allocated to approved budgets in the Bookstore, Trust and

Auxiliary Funds.

RECOMMENDATION NO. 15 PROVIDERS FOR COMMUNITY AND CONTRACT EDUCATION

Requested Action: Approval/Ratification

Requested by Scott Silverman, Interim Dean, Noncredit and External Programs

Patricia Ramos, Dean, Academic Affairs

Approved by: Jason Beardsley, Vice-President of Academic Affairs

Authorization of payment for delivery of seminars and courses for SMC Community and Contract Education. The list of providers is on file in the office of Community and Contract

Education. Payment per class is authorized as stated on the list on file.

RECOMMENDATION NO. 16 PURCHASING

Requested Action: Approval/Ratification

Approved by: Christopher M. Bonvenuto, Vice-President, Business/Administration

16-A AWARD OF PURCHASE ORDERS

Establish purchase orders and authorize payments to all vendors upon delivery and acceptance of services or goods ordered. The amount includes payments related to bond construction projects. All purchases and payments are made in accordance with Education Code requirements and allocated to approved budgets. Lists of vendors on file in the Purchasing Department.

November 2022 \$49,848,318.38

BOARD OF TRUSTEES	Action
Santa Monica Community College District	January 17, 2023

RECOMMENDATION NO. 16 PURCHASING (continued)

16-B AWARD OF BID FOR TECHNICAL THEATER SOUND AND VIDEO UPGRADE

Recommend award of bid to single bidder in the amount of \$139,833.00 to EIDIM Group, Inc. dba EIDIM AV Technology, to furnish and install equipment and materials needed to upgrade current technical theater sound/video system to ensure operability, stability and longevity.

Funding Source: Perkins Grant

Comment: 6 bidders attended the mandatory job walk and 1 bid was received.

16-C AWARD OF REQUEST FOR QUALIFICATIONS FOR NETWORK EQUIPMENT UPGRADES

Recommend award of bid to the lowest responsive bidder in the amount of \$225,022.11 to Databit, Inc. for Cisco Network Equipment.

Funding Source: Facilities Fund 40.0

Comment: 554 vendors were notified, and six quotes were received.

The additional bidders were as follows:
SHI International Corp \$225,231.12
Saitech Inc \$235,364.00
Axelliant LLC \$248,408.03
GST \$354,239.99
CDWG \$363,882.25

16-D AWARD OF REQUEST FOR PROPOSAL FOR DATA SCIENCE CONSULTANT SERVICES

Recommend award of contract to the best qualified and responsive consultant in the amount of \$120,000.00 to Scopewave LLC for the Strong Workforce (SWP) Regional Data Science project Consultant.

Funding Source: Strong Workforce Regional Data Science 1.3

Comment: 250 vendors were notified. The District received four proposals for evaluation.

Proposals were evaluated for a consultant to provide expertise to Strong Workforce (SWP) Regional Team to establish a skilled workforce for the LA region for jobs in data occupations and provide assistance to other participating community colleges in curriculum and program development. Dominant skills focus will be integrating data analysis methodologies, data management technologies and processing techniques that are used in occupations such as Software engineer, Data Analyst, Business Intelligence Analyst, Visualization, Database Engineer, Data Warehouse Specialist, Data or Machine Learning Engineer, Data Scientist, BioInformatics, GIStechnicians, and Clinical Data Managers.

BOARD OF TRUSTEES	Action
Santa Monica Community College District	January 17, 2023

RECOMMENDATION NO. 17

SUBJECT: 2021-2022 AUDIT REPORTS

SUBMITTED BY: Superintendent/President

REQUESTED ACTION: It is recommended that the Board of Trustees acknowledge receipt of the

2021-2022 Audit Report of the Financial and Related Statements of the Santa Monica Community College District and the Proposition 39 Financial and Performance Audits prepared by the District's contracted independent auditor

EideBailly.

<u>COMMENT:</u> The Auditor's opinion is that the basic financial statements present fairly, in all

material respects, the financial position of the Santa Monica Community College District as of June 30, 2022. The Board's Audit Subcommittee comprising Trustees Rob Rader and Barry Snell reviewed and discussed the reports with the auditors and fiscal staff to prepare for the presentation of the

audit to the Board.

Links to:

SMCCD 2022 Final Financial Statements

SMCCD Measures S, AA and V Final Financial Statements and Performance Report

SMCCD 2022 Final Financial Statements

MOTION MADE BY: Nancy Greenstein SECONDED BY: Tom Peters

STUDENT ADVISORY: Aye AYES: 6
NOES: 0

ABSENT: 1 (Quiñones-Perez)

SMCCD Measures S, AA and V Final Financial Statements and Performance Report

MOTION MADE BY: Rob Rader SECONDED BY: Susan Aminoff

STUDENT ADVISORY: Aye AYES: 6
NOES: 0

BOARD OF TRUSTEES	Action
SANTA MONICA COMMUNITY COLLEGE DISTRICT	January 17, 2023

RECOMMENDATION NO. 18

SUBJECT: RESOLUTION CONFIRMING ACCEPTANCE OF LOS ANGELES COUNTY

CANVASS CERTIFICATE, NOVEMBER 8, 2022 ELECTION

<u>SUBMITTED BY</u>: Superintendent/President

REQUESTED ACTION: It is recommended that the Board of Trustees approve the following resolution

confirming acceptance of the official Canvass Certificate and the official Statement of Votes Cast by precinct for the Santa Monica Community College District Special

Election conducted with the General Election held on November 8, 2022.

WHEREAS, California Elections Code Section 15400 requires the governing board of a community college district to declare the results of each election under its jurisdiction; and

WHEREAS, California Education Code Section 15274 requires an equivalent declaration or certification regarding Proposition 39 general obligation bonds.

NOW, THEREFORE, BE IT RESOLVED that the Santa Monica Community College District Board of Trustees (the "Board") certifies and declares as follows regarding the November 8, 2022 General Election:

- 1. Pursuant to the Los Angeles County Registrar of Voters and the official Canvass Certificate and the Official Statement of Votes Cast ("Canvass Certificate") submitted to the Board of the Santa Monica Community College District (the "District"), and in compliance with California Elections Code Section 15400, Bond Measure SMC (the "Bond Measure") was approved by more than 55% of the registered voters of the District who voted at the General Election.
- 2. Pursuant to the Los Angeles County Registrar of Voters and the official Canvass Certificate submitted to the Board of the District, and in compliance with California Education Code Section 15274, the Board certifies to the Board of Supervisors of the County of Los Angeles, and so incorporates into its minutes this resolution, that the Bond Measure was duly passed, as set forth in section 1 above, in compliance with Section 18(b) of Article XVI of the California Constitution and that all proceedings relating to the election and approval of the Bond Measure was duly had and conducted.
- 3. In compliance with California Education Code 15274, a copy of the resolution shall be sent to the Board of Supervisors of the County of Los Angeles.
- 4. This resolution shall take effect immediately upon adoption.

Appendix A: Certificate of Canvass and the Statement of Votes Cast for Measure SMC (page 39)

MOTION MADE BY: Sion Roy SECONDED BY: Susan Aminoff

STUDENT ADVISORY: Aye AYES: 6
NOES: 0

CERTIFICATE OF THE CLERK OF THE BOARD OF TRUSTEES AS TO RESULTS OF THE CANVASS OF ELECTION RETURNS

STATE OF CALIFORNIA)
)
COUNTY OF LOS ANGELES)

I, Kathryn E. Jeffery, Clerk of the Board of Trustees (the "Board") of the Santa Monica Community College District, do hereby certify that I have examined the results of the Election conducted within the District on November 8, 2022, reported to me by the Los Angeles County Registrar of Voters. At the Board's request, the election was conducted at the regular polling places of the County on November 8, 2022, between the hours of 7:00 a.m. and 8:00 p.m., prior to which time, the Los Angeles County Registrar of Voters delivered ballot pamphlets and absentee ballots to qualified voters.

The results of the election, as provided to the Board by the Los Angeles County Registrar of Voters are attached to this Certificate and incorporated herein by this reference. I hereby certify that the results of said election and the number of votes cast for and against Measure SMC are as follows:

BONDS YES: 23,790 votes (57.73%) BONDS NO: 17,422 votes (42.27%)

These results are officially entered into the minutes of the meeting of the Board of Trustees of the Santa Monica Community College District held on January 17, 2023.

Secretary, Board of Trustees Santa Monica Community College District

BOARD OF TRUSTEES	Action
SANTA MONICA COMMUNITY COLLEGE DISTRICT	January 17, 2023

RECOMMENDATION NO. 19

SUBJECT: RESOLUTION APPOINTING A GENERAL OBLIGATION BOND CITIZENS'

OVERSIGHT COMMITTEE WITH RESPECT TO MEASURE SMC

SUBMITTED BY: Superintendent/President

<u>REQUESTED ACTION:</u> It is recommended that the Board of Trustees approve the following resolution:

WHEREAS, the issuance of not to exceed \$375,000,000 aggregate principal amount of general obligation bonds (the "Authorization") of the Santa Monica Community College District (the "District"), County of Los Angeles (the "County"), State of California, was authorized at an election (the "Election") held in said District on November 8, 2022, the proceeds of which are to be used for the acquisition, construction, improvement, equipping and furnishing of various capital facilities of the District; and

WHEREAS, the Registrar-Recorder/County Clerk of the County has certified to the effect that the official canvass of returns for the Election reflected that more than 55% of the votes cast on the District's bond measure submitted to the voters at the Election (the "Measure") were cast in favor of the Measure, and such result has been entered in the minutes of this Board of Trustees of the District (the "District Board"); and

WHEREAS, the District Board has previously appointed a Citizens' Oversight Committee with respect to the District's Election of 2002 (Measure U), 2004 (Measure S), 2008 (Measure AA) and 2016 (Measure V) General Obligation Bonds (the "Committee") in accordance with Section 15278 et seq. of the Education Code;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Santa Monica Community College District, as follows:

- 1. The foregoing recitals are true and correct.
- 2. The District Board hereby further appoints this Committee to serve as the Citizens' Bond Oversight Committee for the Election of 2022 (Measure SMC) General Obligation Bonds to serve in accordance with the provisions of Section 15278 et. seq. of the Education Code.
- 3. This resolution shall take effect immediately upon its adoption.

MOTION MADE BY: Susan Aminoff SECONDED BY: Sion Roy STUDENT ADVISORY: Aye AYES: 6

NOES: 0

BOARD OF TRUSTEES	Action
SANTA MONICA COMMUNITY COLLEGE DISTRICT	January 17, 2023

RECOMMENDATION NO. 20

SUBJECT: COLLECTIVE BARGAINING AGREEMENT WITH CALIFORNIA SCHOOL EMPLOYEES

ASSOCIATION (CSEA) CHAPTER 36

<u>SUBMITTED BY</u>: Superintendent/President

<u>REQUESTED ACTION</u>: It is recommended that the Board of Trustees ratify the collective bargaining

contract with the California School Employees Association (CSEA) Chapter 36

for a term beginning on July I, 2021, and ending on June 30, 2024.

SUMMARY: On July 6, 2021 the District and CSEA's initial collective bargaining agreement

proposals were presented to the Board in accordance with the public disclosure requirements of Government Code Section 3547. On July 6, 2021 the Board invited the public to make comments on the proposals and thereafter adopted

the District's initial proposal.

The District's negotiation team and the CSEA representatives concluded negotiations on December 1, 2022. On January 12, 2023, CSEA notified the District that its membership ratified the collective bargaining contract with 98.3 percent voting in favor of ratification.

PROJECTED COST IMPACT OF CSEA CONTRACT			
For Fiscal Years 2021-22 (7.5%), FY 2022-23 (2.5% Plus \$3,000 One-Time Pay)			
& FY 2023-24 (75% of Projected COLA)			
2021-2022 Retro 2022-2023 2023-2024			
Salary	2,377,222	914,469	2,372,236
Stipend - Education and Longevity	65,181	-	-
One-time Pay - \$3,000		1,308,000	<u>=</u>
Total Salary and One-Time Pay	2,442,403	2,222,469	2,372,236
Benefits	867,266	457,331	<u>831,205</u>
Total Salary and Benefits	3,309,669	2,679,800	3,203,441

The agreement is on the District's website at:

https://www.smc.edu/administration/human-resources/documents/csea-agreement-mous/CSEA Agreement 2018-2021/SMC-RSA-TA-21-24-1.pdf

A copy of the agreement is provided as a supplement to the agenda.

MOTION MADE BY: Sion Roy SECONDED BY: Tom Peters

STUDENT ADVISORY: Aye AYES: 6
NOES: 0

BOARD OF TRUSTEES	Action
Santa Monica Community College District	January 17, 2023

RECOMMENDATION NO. 21

SUBJECT: CLASSIFIED CONFIDENTIAL SALARY SCHEDULE

SUBMITTED BY: Superintendent/President

REQUESTED ACTION:

It is recommended that the Board of Trustees approve the attached Classified Confidential Classifications and Salary Ranges to be realigned with the Classified Employee Classifications and Salary Ranges covered by the CSEA Collective Bargaining Agreement. The classifications on the Classified Confidential Classifications and Salary Ranges schedule are placed one range above those on the Classified Employee Classifications and Salary Ranges schedule.

Effective July 1, 2021, Classified Confidential employees shall be paid on the CSEA Salary schedule at the appropriate range for the applicable year.

PROJECTED COST IMPACT OF SALARY INCREASE - CLASSIFIED CONFIDENTIALS
For Fiscal Years 2021-22 (7.5%), FY 2022-23 (2.5% Plus \$3,000 One-Time Pay)
& FY 2023-24 (75% of Projected COLA)

2021-2022 Retro 2022-2023 2023-2024

	2021-2022 Retro	2022-2023	2023-2024
Salary	59,644	21,516	55,814
Stipend - Longevity	7,082	-	-
One-time Pay - \$3,000	-	<u>24,000</u>	-
Total Salary and One-Time Pay	66,726	45,516	55,814
Benefits	<u>23,694</u>	<u>10,074</u>	<u>19,556</u>
Total Salary and Benefits	90,420	55,590	75,370

MOTION MADE BY: Susan Aminoff SECONDED BY: Nancy Greenstein

STUDENT ADVISORY: Aye AYES: 6
NOES: 0

SANTA MONICA COMMUNITY COLLEGE DISTRICT

CLASSIFIED CONFIDENTIAL CLASSIFICATIONS

Effective July 1, 2018 Classified Confidential Classifications shall be paid on the applicable CSEA salary schedule with the one range differential.

Approved September 3, 2019

CLASSIFICATION	RANGE
ADMINISTRATIVE ASSISTANT III, ACADEMIC AFFAIRS	C35*
ADMINISTRATIVE ASSISTANT III, BUSINESS AND ADMINISTRATION	C35*
ADMINISTRATIVE ASSISTANT III, BUSINESS SERVICES	C35*
ADMINISTRATIVE ASSISTANT III, HUMAN RESOURCES	C35*
ADMINISTRATIVE ASSISTANT III, STUDENT AFFAIRS	C35*
ADMINISTRATIVE ASSISTANT III, SUPERINTENDENT AND PRESIDENT	C35*
ADMINISTRATIVE ASSISTANT IV, SUPERINTENDENT AND PRESIDENT	C37*
DEPARTMENT SECRETARY II, SUPERINTENDENT AND PRESIDENT	C24*
EXECUTIVE COORDINATOR-DISTRICT & BOARD OF TRUSTEES	C41*
HUMAN RESOURCES ANALYST – EMPLOYEE AND LABOR RELATIONS	C46*

Confidential Salary Schedule includes a one range differential above the regular salary schedule.

<u>Confidential Employees</u> receive 24 days of vacation per year and an additional two range (approximately 5%) increase after 5, 10, 15, 20, 25, 30 and 35 years of service.

<u>Differentials</u> for shorthand, bilingual or multilingual proficiency are granted in positions which require the skill. Differentials for education are granted if the employee meets the requirements.

<u>Special Assignments</u> with odd days, including Saturday and Sunday and/or unusual working hours shall receive a difference in pay of two ranges on the salary schedule (approximately 5%).

^{*}Shorthand Differential - Two ranges (approximately 5%) is granted in positions which require shorthand.

BOARD OF TRUSTEES	Action
Santa Monica Community College District	January 17, 2023

RECOMMENDATION NO. 22

<u>SUBJECT:</u> <u>NOMINATION TO CCCT BOARD OF DIRECTORS</u>

SUBMITTED BY: Chair, Board of Trustees

<u>REQUESTED ACTION</u>: It is recommended that the Board of Trustees nominate Trustee Barry Snell

for election to the California Community College Trustees (CCCT) Board of

Directors.

SUMMARY: Nominations for membership on the CCCT Board of Directors will be

accepted in the CCLC office from January 1 through February 15, 2023. Each district may nominate members of its board, but only one trustee per district

may serve on the board.

The election of members of the CCCT Board of Directors will take place between March 10 and April 25, 2023. Seven persons will be elected to the board this year. For 2023, nine seats are up for election: seven incumbents are eligible for re-election and two have reached their three-term limit. Election results will be announced at the Annual Trustees Conference in the spring. The newly elected members of the board will assume their responsibilities on June 1, 2023 and the President of the CCCT Board will

administer the Oath of Office at their first meeting.

MOTION MADE BY: Sion Roy SECONDED BY: Rob Rader

STUDENT ADVISORY: Aye AYES: 6
NOES: 0

BOARD OF TRUSTEES	Action
Santa Monica Community College District	January 17, 2023

RECOMMENDATION NO. 23

SUBJECT: SECOND READING AND APPROVAL, BOARD POLICY CHAPTER 3, GENERAL

INSTITUTION - BP 3410, NONDISCRIMINATION

<u>SUBMITTED BY:</u> Superintendent/President

REQUESTED ACTION: It is recommended that the Board of Trustees conduct a second reading and

approval of Board Policy Chapter 3, General Institution, BP 3410,

Nondiscrimination.

<u>COMMENT:</u> Revised Board Policy 3410 Nondiscrimination, reflects the League's content

and is in line with other community colleges' BP 3410. It was reviewed and approved by Senior Staff, the Superintendent/President and the Board's

Subcommittee. A first reading was held on December 13, 2022.

MOTION MADE BY: Sion Roy SECONDED BY: Rob Rader

STUDENT ADVISORY: Aye AYES: 6
NOES: 0





Board Policy Chapter 3 – General Institution

BP 3410 NONDISCRIMINATION

The Santa Monica Community College District is committed to equal opportunity in educational programs, employment, and all access to institutional programs and activities.

The District, and each individual who represents the District, shall provide access to its services, classes, and programs without regard to national origin, <u>immigration status</u>, religion, age, sex, gender, gender identity, gender expression, race, ethnicity, color, medical condition, genetic information, ancestry, sexual orientation, marital status, physical or mental disability, pregnancy, or military and veteran status, or because <u>he/she/they</u> is are perceived to have one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics.

The Superintendent/President shall establish administrative regulations that ensure all members of the college community can present complaints regarding alleged violations of this policy and have their complaints heard in accordance with the Title 5 regulations and those of other agencies that administer state and federal laws regarding nondiscrimination.

No District funds shall ever be used for membership, or for any participation involving financial payment or contribution on behalf of the District or any individual employed by or associated with it, to any private organization whose membership practices are discriminatory on the basis of <u>national origin</u>, <u>immigration status</u>, <u>religion</u>, <u>age</u>, sex, gender, gender identity, gender expression, race, ethnicity, color, medical condition, genetic information, <u>ancestry</u>, sexual orientation, <u>marital status</u>, <u>physical or mental disability</u>, <u>pregnancy</u>, or <u>military and veteran status</u>, <u>or because an individual is perceived to have one or more of those characteristics</u>, or because of an individual's association with a person or group with one or more of these actual or perceived characteristics.

References:

Education Code Sections 66250 et seq., 72010 et seq., and 87100 et seq.;

Title 5 Sections 53000 et seq. and 59300 et seq.;

Penal Code Section 422.55;

Government Code Sections 12926.1 and 12940 et seq.;

Title 2 Sections 10500 et seq.;

Labor Code Section 1197.5;

ACCJC Accreditation Eligibility Requirement 20 and ACCJC Accreditation Standard Catalog Requirements

(Replaces former BP 2410) Adopted: November 15, 2004

Revised: June 5, 2018

BOARD OF TRUSTEES	Adjournment
SANTA MONICA COMMUNITY COLLEGE DISTRICT	January 17, 2023

XIII. BOARD COMMENTS

XIV. ADJOURNMENT

The meeting will be adjourned in memory of **William Lippman**, Member of the SMC Foundation Board of Directors; and **Ian Mitchell**, Stage Construction Technician, SMC Theatre Arts Department.

The next regular meeting of the Santa Monica Community College District Board of Trustees will be held on Tuesday, February 7, 2023 at 6 p.m. (5 p.m. if there is a closed session) in the SMC Board Room (Business Building Room 117), 1900 Pico Boulevard, Santa Monica, California. The meeting will also be conducted via Zoom Webinar for members of the public to participate remotely.