



A G E N D A

SANTA MONICA COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES
SPECIAL MEETING/STUDY SESSION

TUESDAY, SEPTEMBER 15, 2020
5:00 p.m.

Via Zoom Conference

The complete agenda may be accessed on the
Santa Monica College website:

<http://www.smc.edu/admin/trustees/meetings/>

Written requests for disability-related modifications or accommodations, including for auxiliary aids or services that are needed in order to participate in the Board meeting are to be directed to the Office of the Superintendent/President as soon in advance of the meeting as possible.

PUBLIC PARTICIPATION

ADDRESSING THE BOARD OF TRUSTEES DURING A ZOOM MEETING

During the COVID-19 (Coronavirus) Global Pandemic, the Board of Trustees will be conducting virtual meetings using Zoom.

Virtual meetings have been authorized by Executive Order N-25-20 issued by Governor Gavin Newsom and dated March 12, 2020, to reduce and minimize the risk of infection by “limiting attendance at public assemblies, conferences, or other mass events.” Zoom meetings will ensure public participation while at the same time complying with Governor’s Stay at Home executive order and Los Angeles County’s Safer at Home order.

Public participation can occur in one of two ways. Members of the public can submit written comments to be read during the public meeting or they may speak during the Zoom meeting. All public comments will be subject to the general rules set forth below.

Instructions for Submitting Written Comments Related to Special Meeting Topic

Individuals wishing to submit written comments to be read at the Board of Trustees meeting shall send an email to Recording Secretary ([Rose Lisa@smc.edu](mailto:Rose_Lisa@smc.edu)) by 4:30 p.m. for the Special Meeting starting at 5 p.m. The email should contain the following information:

- Name
- Address
- Name of organization (if applicable)
- Topic or Item
- Comment to be read

When it is time for the speakers to address the Board, their name will be called and the microphone on their Zoom account will be activated. A speaker’s Zoom Profile should match their real name to expedite this process.

After the comment has been given, the microphone for the speaker’s Zoom profile will be muted.

General Public Comment Rules

- Generally, each speaker may be allowed a maximum of three minutes per topic. If there are more than four speakers on any topic or item, the Board reserves the option of limiting the time for each speaker. A speaker’s time may not be transferred to another speaker.
- Each speaker is limited to one presentation per specific agenda item before the Board, and to one presentation per Board meeting on non-agenda items.
- Any person who disrupts, disturbs, or otherwise impedes the orderly conduct of any meeting of the Board of Trustees by uttering loud, threatening, or abusive language or engaging in disorderly conduct shall, at the discretion of the presiding officer or majority of the Board, be requested to be orderly and silent and/or removed from the meeting.

No action may be taken on items of business not appearing on the agenda

Reference: Board Policy Section 2350
Education Code Section 72121.5
Government Code Sections 54950 et seq

A G E N D A

The Santa Monica Community College District Board of Trustees will hold a Special Meeting on Tuesday, September 15, 2020 at 5 p.m. The meeting will be conducted via Zoom conference.

I. ORGANIZATIONAL FUNCTIONS

A CALL TO ORDER

B ROLL CALL

Dr. Nancy Greenstein, Chair
Dr. Susan Aminoff, Vice-Chair
Dr. Louise Jaffe
Dr. Margaret Quiñones-Perez
Rob Rader
Dr. Sion Roy
Barry A. Snell
Joshua Elizondo, Student Trustee

The public may participate in the Zoom Conference with the following information:

<https://cccconfer.zoom.us/j/96857007494?pwd=Vko0cEtsb1pYbkl6WXFheVl6RHlxQT09>

Password: 376642

Or iPhone one-tap (US Toll): +16699006833,96857007494# or +12532158782,96857007494#

Or Telephone:

Dial:

+1 669 900 6833 (US Toll)

+1 253 215 8782 (US Toll)

+1 346 248 7799 (US Toll)

+1 312 626 6799 (US Toll)

+1 646 876 9923 (US Toll)

+1 301 715 8592 (US Toll)

Meeting ID: 968 5700 7494

Password: 376642

II. PUBLIC COMMENTS ON SPECIAL MEETING TOPIC

III. ADJOURNMENT

The next regular meeting of the Santa Monica Community College District Board of Trustees will be held on Tuesday, October 6, 2020 at 6 p.m. (5 p.m. if there is a closed session). The meeting will be conducted via Zoom Webinar.

EQUITY AND GUIDED PATHWAYS
Leadership for Institutional Change
Santa Monica Community College District Board of Trustees

OVERALL OBJECTIVE

Enhance Board understanding of—and promote action on—aspects of policy and leadership that are key to promoting and sustaining equity and guided pathways reforms.

TARGETED OUTCOMES

- Strengthened board understanding of the Equity and Guided Pathways models (the what), the rationale for its implementation (the why), and the challenges involved in leadership for large-scale institutional change (the how)
- Consideration of potential implications for institutional strategy, policy, staffing, finance, technology infrastructure, and the like, ensuring relevance to local conditions and California policy
- Development of an action plan delineating appropriate board commitments going forward

| | |
|-----------------|---|
| 5-5:30 p.m. | Introduction: Overview of Trustee Fellowship Sessions |
| 5:30 -6:30 p.m. | Presentation: Redesigning for Equity <ul style="list-style-type: none">• Goals, Key Indicators, Baseline Data and Early Results• Redesign Goals and Priorities for 2020-2021 and Impact of COVID-19 Pivots• Significant Challenges• Summary of Equity Focus Groups |
| 6:30-8:30 p.m. | Boards Can Make a Difference Action Planning Board Goals and Priorities, 2020-2021 |
| 8:30 p.m. | Adjournment |

Board Goals and Priorities 2020-2021

Pandemic Crisis Management

As conditions permit, implement the SMC COVID-19 Roadmap to Recovery with the goal of resuming safe on-ground or hybrid operations by Spring 2021. Revise and update the plan as needed.

I. Educational Advancement, Quality, and Equity

1. Based on evidence, implement models of support and instruction that increase student success and decrease equity gaps.
2. Implement college initiatives to meet the Visions for Success (VFS) goals and provide the Board with annual progress reports that include data on:
 - Increase in course completion, transfer rates, and employment in student's field of study.
 - Decrease in the number of units taken at SMC on the way to transfer.
 - Implementation and alignment of Pathways redesign and Equity work.
 - Other (ASPEN recommendations or progress metrics)?
3. Continue to support and hire a diverse and innovative faculty and staff, while seeking to increase the percentage of fulltime faculty over time.
4. Develop new programs and partnerships in the allied health sector.
5. Develop new programs and partnerships relevant to a post-COVID environment.

II. Student Life

5. Assess and fix system/structure issues that impede positive user experience in the application, enrollment, and financial aid process.
6. Continue implementing initiatives that focus on solving barriers related to students' financial resources.
 - Improve financial literacy.
 - Support faculty adoption of Open Educational Resources (OER) and other efforts to address the high cost of course materials.
 - Support student efforts in addressing food and housing insecurity.
 - Increase financial aid.
 - Place more students in jobs on and off campus.
 - Explore student housing possibilities.
7. Continue support for campus resources that assist students with personal circumstances that may negatively impact student success.

III. Fiscal and Facilities

8. Provide reports for the Board that align with Board Goals, funding formula metrics, and the Vision For Success.
9. Develop a strategic vision for the future of the college that is responsive to the opportunities and risks inherent in the Student Centered Funding Formula as it evolves.
10. Work with allies and legislators to align funding with mission and fiscal health.
11. Continue efforts in revenue generation, cost control, re-organization, and enrollment management to achieve a sustainable budget that would include restoring salary freezes and reductions as soon as possible.
12. Build and maintain a reserve sufficient to protect against anticipated and unforeseen circumstances.
13. Safeguard post-retirement employee benefits, and implement a plan to address increases in PERS, STRS, and other benefit obligations.
14. Update the Facilities Master Plan. Secure funding to maintain progress on all SMC security, technology infrastructure, and facilities construction projects.
15. Continue as a model of sustainability for all areas of the college.

IV. Community and Government Relationships

16. Ensure a supportive, inclusion, and collegial environment for students and staff.
17. Maintain good partnerships across systems (Cities/SMMUSD) in fulfillment of SMC's vision and mission.
18. Continue support for special programs that serve local students and increase college readiness and success. Examples:
 - Concurrent and dual enrollment
 - SMC Promise
 - Young Collegians
19. Continue strong support for Emeritus College.
20. As safety permits, resume serving the community with stellar facilities and programs, Examples:
 - Planetarium, Santa Monica Swim Center, Corsair Field,
 - Broad Stage, Barrett Art Gallery, Early Childhood Lab School, KCRW,
 - Celebrate America