

## Executive Committee

Nate Donahue (x4062)  
**President**

Matt Musselman (x4635)  
**Recording Secretary**

Jose Hernandez (x8861)  
**Treasurer**

\*\*\*\*\*

## Committee Chairs

**Adjunct:** J. Adams (x8540); D. Arieff (x8037)

**CTE:** S. Veas (x4617)

**Curriculum:** B. Antrim (x3538)

**Department Chairs:** M. Moassessi (x4057)

**Distance Education:** C. Battista (x4663)

**Elections & Rules:** M. Mazorow (x4867)

**Environmental Affairs:** P. Raymer (x4184)

**Equity & Diversity:** M. Tomasic (x8763)

**Faculty Assoc. Liaison:** P. Morse (x3182)

**Finance:** J. Hernandez (x8861)

**Global Council:** A. Tower (x8855)

**Information Services:** C. Badger (x8581)

**Institutional Effectiveness:** E. Meyer (x8513)

**Legislative Affairs:** TBD

**Personnel Policies:** A. Nestler (x8515)

**Prof. Development:** M. Moreno (x4598)

**Prof. Ethics & Resps.:** B. Rajiski (x8865)

**Program Review:** V. Drake (x8652)

**Sabbaticals & Fellows.:** K. James (x4239)

**Social:** D. Freeman (x4311)

**Student Affairs:** B. Magallon (x4275)

**Stu. Inst. Support:** B. Rodas (x8673)



## **EXECUTIVE COMMITTEE AGENDA** **Tuesday, (9/11/18)** **11:15 am to 12:35 pm** **HSS 261**

### **I. Call to Order/Approval of Agenda**

### **II. Public Comments** (Individuals wishing to speak should limit their comments to 2 minutes)

### **III. Action Items**

- a. IE Report (E. Meyer)
- b. Global Council (A. Tower)
  1. Spring 2019 Study Abroad ([Broccard](#); [Miller](#))
  2. Summer 2019 Study Abroad
  3. [Fall 2018 Events](#)
- c. Goals and Objectives (N. Donahue)
- d. Faculty Hiring Response (N. Donahue)
- e. Committee Appointments and [Intake Form](#) (N. Donahue)
- f. Approval of Minutes ([12/5/17](#), [2/27/18](#), [4/3/18](#), [4/24/18](#), [3/20/18](#), [8/17/18](#))

### **IV. President's Report / Information Items**

- a. Beginning of Semester Report (N. Donahue)

### **V. Announcements**

### **VI. Adjournment**

*Please be sensitive to the need to establish quorum before business can be conducted. Report absences before the meeting to Matt Musselman.*



**EXECUTIVE COMMITTEE AGENDA**  
**Tuesday, (9/11/18) 11:15 am to**  
**12:35 pm**  
**HSS 261**

**I. Call to Order/Approval of Agenda**

**Motion: A. Tower**  
**Second: V. Drake**  
**Passed unanimously at 11:20am.**

**II. Public Comments**

E. Minzenberg brought up concerns about developments in Global Council. Typically, there is at least one FT on a trip, someone who has taught study abroad and been to the region that the trip is taking place in. The council voted to approve a trip led by two adjuncts, neither of which has been to Latin America. Exec discussed that the concern is not that the faculty are adjuncts, but that neither has experience in the tropics. N. Donahue, A. Tower, and E. Minzenberg will work on a resolution to present to Exec.

**III. Action Items**

a. IE Report (E. Meyer) at 11:40am

The report was sent to DPAC last spring. The Academic Dashboard was adjusted to track some metrics for Guided Pathways. The Fiscal Dashboard was increased to fifteen metrics from just a few. The Equity Dashboard has an issue with the equity gap graphics, since it compares Latinx and Black students to "SMC all" and not the highest performing groups.

**Motion: B. Antrim**  
**Second: J. Hernandez`**  
**Passed unanimously at 11:56am.**

b. Global Council (A. Tower)

1. Spring 2019 Study Abroad ([Broccard](#); [Miller](#))

A spring study abroad trip has been approved for Costa Rica with

a theme of Peace led by professors Broccard and Riley. A trip to Denmark focuses on its ECE led by Miller was approved. A third trip to Paris was denied. Exec discussed having the committee reevaluate the Paris trip to see if it could be viable.

**Approve Costa Rica and Denmark trips and revisit Paris trip.**

**Motion: B. Antrim**

**Second: J. Hernandez`**

**Passed unanimously at 11:56am.**

2. Summer 2019 Study Abroad

There were issues with the summer trip.

**Motion to send Summer 2019 trip back to Global Council for further consideration.**

**Motion: J. Adams**

**Second: M. Tomasic`**

**Passed unanimously at 12:02pm.**

3. [Fall 2018 Events](#)

Upcoming events include Crafting for Justice, the Literary Series, and the Green Screen Series.

c. Goals and Objectives (N. Donahue) at 12:03pm

Last year's goals were presented and there was discussion on what this year's goals should be. Exec was strongly in favor of highlighting the importance of the 75-25 Ratio. There was discussion of how it will take more FT faculty to make the equity gains that the college is striving for. The goals need to be finalized by the October Board Meeting.

d. Faculty Hiring Response (N. Donahue)

N. Donahue is drafting a resolution on hiring and will present it at the October Board Meeting. There was discussion on having lots of people make public comments at the meeting, stressing the importance of FT faculty. Once the initial hiring deficit of roughly 60 FT faculty has been eliminated, it is a much more manageable 30 or so hiring a year to meet the 75-25 Ratio goals. There was discussion of departments looking at their long term hiring goals and taking them into account in the faculty ranking process.

The Chairs Committee has passed a hiring resolution and it will be

presented at the next Senate meeting.

- e. Committee Appointments and [Intake Form](#) (N. Donahue) at 12:33pm

N. Donahue asked the committee chairs how many faculty members they needed for their committees. Almost all were in need of additional faculty. N. Donahue will send an email to all faculty asking for volunteers for the committees with a faculty need.

- f. Approval of Minutes ([12/5/17](#), [2/27/18](#), [4/3/18](#), [4/24/18](#), [3/20/18](#), [8/17/18](#))

**Motion: B. Antrim**

**Second: V. Drake**

**Passed unanimously at 12:37pm**

#### **IV. President's Report / Information Items**

- a. Beginning of Semester Report (N. Donahue)  
*Not discussed*

#### **V. Announcements**

P. Morse announced that a 2% on schedule raise, effective Jan 1, will be brought to the faculty for a ratification vote.

#### **VI. Adjournment**

**Motion: M. Moassessi**

**Second: J. Hernandez**

**Passed unanimously at 12:38pm.**