

Santa Monica College Academic Senate Personnel Policies Committee

Meeting Minutes

Date: December 12th, 2023

Time: 1:00pm – 2:30pm

Location: SSC 336

Members Present:

Jamey Anderson, Vicenta Arrizon (Chair), Chris Grant, Tre'Shawn Hall-Baker (Vice-Chair), Mitch Heskell, Hannah Nelson, Jean Paik-Schoenberg

I. Call to Order:

The meeting was called to order at 1:07 pm.

II. Public Comments:

Congratulations to Dr. Jean Paik who completed her doctorate degree!

III. Chair's/Vice Chair's Report:

None.

IV. Approval of Minutes from October 1, 2023, meeting.

Motion to approve: Chris Grant

Seconded by: Mitch Heskell

Yea: 5

Nay: 0

Abstention: 1

V. Discussion Items

A. Review of AR 7250

The committee continued review and discussion of the Retreat Rights of administrators who were not previously tenured faculty at SMC. Highlights of the discussion include:

- AR 7250 is an Ed Code legal requirement, including certain language which must be included in the regulation.

- A review of The Community College League of California (The League) updated April 2021 recommendations for language on AR 7250.

- The committee agreed to consider adding specific language to SMC's AR based on the The League update.

- SMC Dean of Human Resources will consult with ACHRO and other HR Deans about processes/language included in equivalent AR 7250 for the PPC to review in the review in the spring.

B. Review of 7120.1

The PPC Chair's invitation to present to the December Chair of Chairs meeting on the possible removal of the two required recommendation letters for full time faculty within AR 7120.1 was postponed to spring due to other needs of the Chair of Chairs Committee.

VII. Adjournment: The meeting was adjourned at 2:33 pm.

For agendas and minutes, visit www.smc.edu/ppc

Next scheduled meetings: 2nd and 4th Tuesdays Spring 2024, 1:00pm – 2:30pm

February 13th

February 27th

March 19th – No meeting, flex day

March 26th

April 16th – No meeting, spring break

April 23rd

May 14th

May 28th