

# Santa Monica College - Equity and Diversity Committee

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## Meeting Minutes

**Location: Zoom** (<https://us06web.zoom.us/j/95534437834>)

**Date:** May 31, 2023

**Time:** 3-4pm PST (Pacific Standard Time)

**Members Present:** Steph Anderson, Vicenta Arrizon, Sara Brewer, Mark Tomasic, Amber Urrutia

- I. **Call to Order:** 3:07PM
- II. **Approval of Agenda:** Motion made by Vicenta Arrizon. Seconded by Sara Brewer. The motion passes unanimously.
- III. **Mindfulness Moment:** Led by Mark Tomasic
- IV. **Public Comments:** None
- V. **Reports**
  - **Chair's Report:** To be included in New Business discussion.
  - **Other reports:** None
- VI. **Approval of Minutes from May 17th, 2023 Meeting:** Motion made by Amber Urrutia. Seconded by Vicenta Arrizon. The motion passed unanimously with one abstention by Mark Tomasic.
- VII. **Old Business**
  - Update on Faculty Equity Award announcements & plaques: Announcements went out May 30<sup>th</sup>. The Equity Award announcement was combined with the Faculty Excellence award announcement. Steph Anderson also personally emailed the winners of the equity awards. Steph noted that Senate funds can possibly be used to reimburse the expense of the plaques that the winners received. The Committee developed language to communicate gratitude toward all of those who were nominated and Steph will send all nominees an email. Amber Urrutia suggested we check with other committees to see who else is receiving awards so possibly there are not people who win two awards in the same year. If we decide to continue to announce winners jointly with other committees, then we should clarify how each award is different.
  - Discussion of EDC becoming a joint committee: There is hesitation to become a joint committee based on the possibility that having a joint committee could hinder our nimbleness as a small committee that can make decisions without administrative input. In addition, we may lose the safe space we have created for open and honest dialogue. We also have no control over which administrator would be assigned to our committee. A possible next step is to invite an

administrator as an interested party for the upcoming academic year. This would allow the opportunity to see how it feels to have administrative participation on the committee.

**VIII. New Business**

- Fall 2023 Meeting Time & Goals: Wednesday from 12:00-1:15PM will work the best for in-person with Amber and Chante zooming in and attending in-person if possible. Members who Zoom in cannot vote. Start date will be September 13<sup>th</sup>. Meetings on the second and fourth Wednesdays of the month.
- Academic Resolution for instructional evaluation: Steph shared the suggested Senate recommendations for resolutions for the next academic year. These resolutions document actions we would like to see made by our leadership in specific areas and include our committee resolution centered on [Previous recommendations given to joint FA committee](#) on equity in the faculty evaluation process. Potentially we could have an FA member serve on our committee or serve as an interested party to garner their input on this resolution. At the least, we will speak to FA and let them know that we are planning to write the resolution.
- Additional items to focus on for the Fall: Continue any work around LGBTQ+ issues since we are the only Senate committee with a focus on this group. In general, how can we be more responsive to the state of what's going on in the world?

**IX. Adjournment: 4:06PM.** Motion to adjourn by Sara Brewer. Seconded by Vicenta Arrizon. The motion passed unanimously.