

Santa Monica College - Equity and Diversity Committee

Meeting Minutes

Location: Zoom (<https://us06web.zoom.us/j/95534437834>)

Date: December 12, 2022

Time: 12:30-1:30pm PST (Pacific Standard Time)

Attendees: Steph Anderson, Amber Urrutia, Chante DeLoach, Sara Brewer, Mark Tomasic, Valerie Udeozor

I. Call to Order & Approval of Agenda

Motion: Steph Anderson

2nd: Mark Tomasic

Passed Unanimously

II. Mindfulness Moment

Led by Mark Tomasic

III. Public Comments

None

IV. Approval of Minutes from Nov. 28th, 2022 Meeting

Motion: Sara Brewer

2nd: Mark Tomasic

Passed Unanimously

V. Reports

- Chair's report
 - Bathroom PSA
 - Public service campaign for making on campus bathrooms safer under consideration
 - Communications to campus community may be helpful: via syllabus statements and other means to promote gender inclusivity
 - a. EDC could help share the information and need for inclusive bathroom spaces at Spring 2023 FLEX alongside syllabus statements
 - Senate Visit
 - Steph presented some of our recommendations on self-evaluation form at senate meeting and at exec
 - Some comments on need for faculty training if any changes are instituted
- Other reports: none

VI. Old Business

- Review of draft of self-evaluation form recommendations
 - Clarify some language on need for guidance in conducting evaluations
 - State that faculty choose areas for focus on recommendations, but that additional areas are welcome to be included in evaluation
 - Choice of focus includes teaching philosophy
 - Statement on EDC's willingness to assist in updating forms – include in this document, or in email, or after meeting with Joint Committee, extend to mention other forms that need to be updated as well

VII. New Business

- Faculty Equity Awards
 - Valerie shared some planning that she has been doing with Tiffany
 - Pros and cons of faculty/deans vs student nominations – no conclusion, but definitely lean toward faculty/deans, committee recommended faculty since students have other awards they nominate for
 - Awards/pins/plaques for nominees, “Equity Champions”
 - Clarify conditions/criteria that qualify someone as an equity champion when asking for nominations
 - Some suggestions: mentoring and advising Black & Latinx students, working toward institutional changes at SMC that prioritize racial equity, engagement in equity centered professional development
 - Also suggested to look at ETAG criteria for language of nomination criteria
- Spring 2023 Objectives & Meeting days/times
 - Doodle poll will be sent out

VIII. Adjournment: 1:32 pm