

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“MOU”) is entered into by and between the Santa Monica Community College District (the “District”) and the California School Employees Association and its Chapter 36 (together “CSEA”) as of this 9th day of March, 2021.

RECITALS

A. On March 17, 2020, the Board of Trustees adopted a resolution declaring that emergency conditions existed in the District as a result of the COVID-19 global pandemic.

B. The Board of Trustees authorized the Superintendent/President to enter into agreements with employee organizations to provide special leave benefits during this emergency.

C. As the College prepares to return to normal operations, it is important that employees be trained on appropriate safety protocols.

D. The District and CSEA have met and conferred concerning the subject matter of this MOU.

AGREEMENT

In consideration of mutual agreements set forth herein, the parties agree as follows:

1. Return to on-campus work will require participation in five (5) hours of mandatory staff development training on return-to-work and related safety protocols. The training will be offered in modules. The College will begin offering staff development trainings commencing in Spring. Unit members who complete the training program will be receive a bonus of \$325.00 upon proof of completion of the training. This stipend program shall expire on June 30, 2022.

2. This MOU applies to all classified employees within the scope of representation set forth in Article 2 of the collective bargaining agreement between the parties.

Michael Roberts

MICHAEL ROBERTS
Chapter 36 President

JESSICA GONZALEZ
CSEA Labor Representative
For California School Employees Association

Kathryn E. Jeffery

DR. KATHRYN E. JEFFERY
Superintendent/President

For the District