

AGREEMENT

This is entered into by and between the Santa Monica Community College District (the "District") and the California School Employees Association, Chapter 36 (the "Association").

WHEREAS, in accordance with Article 16.1 of the Collective Bargaining Agreement, the District gave notice to CSEA of its interest in contracting out the following work: (1) Additional Security for Celebrate America on June 28, 2009; (2) Exterior Window Washing of all facilities between August 17, 2009, and August 28, 2009.

WHEREAS, in accordance with Article 16.2, CSEA made a timely request to meet with the District concerning these requests;

WHEREAS, the parties met on June 3, 2009, and reached agreement concerning the above described requests.

NOW THEREFORE, in consideration of mutual agreements set forth herein, the parties agree as follows:

1. CSEA has no objection to the District contracting for additional security for Celebrate America subject to the condition that all police officers and parking enforcement officers shall be given the opportunity to work during the Celebrate America event.
2. CSEA has no objection to the District contracting for exterior window washing of all facilities between August 17, 2009, and August 28, 2009, subject to the following conditions:
 - a. Until such time as such cost-benefit study has been completed and provided to CSEA, the District shall not make further requests to contract out exterior window washing. The cost-benefit study will examine all costs of the District undertaking all exterior window washing with its own work force and equipment and compare those costs with the costs of contracting out the work.
 - b. The District agrees that this Agreement shall be non-precedent setting and shall not be used by District as evidence of a past practice.

This settlement is reached by both parties on June 3, 2009.

FOR THE ASSOCIATION: Tom Budril 6-8-09

FOR THE DISTRICT: Michael Moore 6/8/09