



# SANTA MONICA COLLEGE

Santa Monica College Police Officers  
Salary Schedule

Rev. 12/09/2019

Office of Human Resources

July 1, 2018

**SANTA MONICA COMMUNITY COLLEGE DISTRICT**

**SANTA MONICA COLLEGE POLICE OFFICERS  
UNIT CLASSIFICATIONS**

<b>CLASSIFICATION</b>	<b>RANGE</b>
COMMUNITY COLLEGE POLICE OFFICER (LATERAL/ACADEMY GRADUATE)	42
COMMUNITY COLLEGE POLICE RECRUIT	33

**ADDITIONS**

1. **COMMUNITY COLLEGE POLICE** receive additional compensation in lieu of the approved holidays they are required to work. In addition, unit members receive 40 hours to be used as floating holidays.
2. **COMMUNITY COLLEGE POLICE** receive an additional two range (approximately 5%) increase after 5, 10, 15, 20, 25, 30 and 35 years of service.
3. **COMMUNITY COLLEGE POLICE** may receive additional differential pay for bilingual proficiency or attainment of educational degrees, certificates or licenses.
4. **COMMUNITY COLLEGE POLICE** may receive Variable Hours Pay:  
Employees assigned to a variable hours schedule shall be paid at a rate 5% (two ranges) higher employees in the same class assigned to a regular work week. Such employees may have their work schedule modified at any time depending on the needs of the department.
5. **COMMUNITY COLLEGE POLICE** may receive Special Skills Differential Pay when assigned to any of the following assignments:
  - Access Control/CCTV 5%
  - Field Training Officer 5% for hours with trainee
  - Investigator 5%
  - Motorcycle 5%
  - Range Master 5%
  - Training Coordinator 5%

**If an employee has more than one of the above assignments, the maximum stipend shall be 7.5%.**

**SANTA MONICA COMMUNITY COLLEGE DISTRICT****SANTA MONICA COLLEGE POLICE OFFICERS  
MONTHLY SALARY SCHEDULE - July 1, 2018 2.5%**

<b>Range No.</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>Hourly/Step A</b>
33	\$4,595	\$4,825	\$5,066	\$5,319	\$5,585	\$26.51
34	\$4,707	\$4,942	\$5,189	\$5,448	\$5,720	\$27.16
35	\$4,825	\$5,066	\$5,319	\$5,585	\$5,864	\$27.84
36	\$4,942	\$5,189	\$5,448	\$5,720	\$6,006	\$28.51
37	\$5,066	\$5,319	\$5,585	\$5,864	\$6,157	\$29.23
38	\$5,189	\$5,448	\$5,720	\$6,006	\$6,306	\$29.94
39	\$5,319	\$5,585	\$5,864	\$6,157	\$6,465	\$30.69
40	\$5,448	\$5,720	\$6,006	\$6,306	\$6,621	\$31.43
41	\$5,585	\$5,864	\$6,157	\$6,465	\$6,788	\$32.22
42	\$5,720	\$6,006	\$6,306	\$6,621	\$6,952	\$33.00
43	\$5,864	\$6,157	\$6,465	\$6,788	\$7,127	\$33.83
44	\$6,006	\$6,306	\$6,621	\$6,952	\$7,300	\$34.65
45	\$6,157	\$6,465	\$6,788	\$7,127	\$7,483	\$35.52
46	\$6,306	\$6,621	\$6,952	\$7,300	\$7,665	\$36.38
47	\$6,465	\$6,788	\$7,127	\$7,483	\$7,857	\$37.30
48	\$6,621	\$6,952	\$7,300	\$7,665	\$8,048	\$38.20
49	\$6,788	\$7,127	\$7,483	\$7,857	\$8,250	\$39.16
50	\$6,952	\$7,300	\$7,665	\$8,048	\$8,450	\$40.11
51	\$7,127	\$7,483	\$7,857	\$8,250	\$8,662	\$41.12
52	\$7,300	\$7,665	\$8,048	\$8,450	\$8,873	\$42.12
53	\$7,483	\$7,857	\$8,250	\$8,662	\$9,095	\$43.17
54	\$7,665	\$8,048	\$8,450	\$8,873	\$9,317	\$44.22
55	\$7,857	\$8,250	\$8,662	\$9,095	\$9,550	\$45.33
56	\$8,048	\$8,450	\$8,873	\$9,317	\$9,783	\$46.43
57	\$8,250	\$8,662	\$9,095	\$9,550	\$10,028	\$47.60
58	\$8,450	\$8,873	\$9,317	\$9,783	\$10,272	\$48.75
59	\$8,662	\$9,095	\$9,550	\$10,028	\$10,529	\$49.97
60	\$8,873	\$9,317	\$9,783	\$10,272	\$10,786	\$51.19
61	\$9,095	\$9,550	\$10,028	\$10,529	\$11,055	\$52.47
62	\$9,317	\$9,783	\$10,272	\$10,786	\$11,325	\$53.75
63	\$9,550	\$10,028	\$10,529	\$11,055	\$11,608	\$55.10
64	\$9,783	\$10,272	\$10,786	\$11,325	\$11,891	\$56.44
65	\$10,028	\$10,529	\$11,055	\$11,608	\$12,188	\$57.85
66	\$10,272	\$10,786	\$11,325	\$11,891	\$12,486	\$59.26
67	\$10,529	\$11,055	\$11,608	\$12,188	\$12,797	\$60.74
68	\$10,786	\$11,325	\$11,891	\$12,486	\$13,110	\$62.23
69	\$11,055	\$11,608	\$12,188	\$12,797	\$13,437	\$63.78
70	\$11,325	\$11,891	\$12,486	\$13,110	\$13,765	\$65.34
71	\$11,608	\$12,188	\$12,797	\$13,437	\$14,109	\$66.97
72	\$11,891	\$12,486	\$13,110	\$13,765	\$14,453	\$68.60
73	\$12,188	\$12,797	\$13,437	\$14,109	\$14,814	\$70.32
74	\$12,486	\$13,110	\$13,765	\$14,453	\$15,176	\$72.03
75	\$12,797	\$13,437	\$14,109	\$14,814	\$15,555	\$73.83

**SANTA MONICA COMMUNITY COLLEGE DISTRICT****SANTA MONICA COLLEGE POLICE OFFICERS  
HOURLY SALARY SCHEDULE - July 1, 2018 2.5%**

<b>Range No.</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
33	\$26.51	\$27.84	\$29.23	\$30.69	\$32.22
34	\$27.16	\$28.51	\$29.94	\$31.43	\$33.00
35	\$27.84	\$29.23	\$30.69	\$32.22	\$33.83
36	\$28.51	\$29.94	\$31.43	\$33.00	\$34.65
37	\$29.23	\$30.69	\$32.22	\$33.83	\$35.52
38	\$29.94	\$31.43	\$33.00	\$34.65	\$36.38
39	\$30.69	\$32.22	\$33.83	\$35.52	\$37.30
40	\$31.43	\$33.00	\$34.65	\$36.38	\$38.20
41	\$32.22	\$33.83	\$35.52	\$37.30	\$39.16
42	\$33.00	\$34.65	\$36.38	\$38.20	\$40.11
43	\$33.83	\$35.52	\$37.30	\$39.16	\$41.12
44	\$34.65	\$36.38	\$38.20	\$40.11	\$42.12
45	\$35.52	\$37.30	\$39.16	\$41.12	\$43.17
46	\$36.38	\$38.20	\$40.11	\$42.12	\$44.22
47	\$37.30	\$39.16	\$41.12	\$43.17	\$45.33
48	\$38.20	\$40.11	\$42.12	\$44.22	\$46.43
49	\$39.16	\$41.12	\$43.17	\$45.33	\$47.60
50	\$40.11	\$42.12	\$44.22	\$46.43	\$48.75
51	\$41.12	\$43.17	\$45.33	\$47.60	\$49.97
52	\$42.12	\$44.22	\$46.43	\$48.75	\$51.19
53	\$43.17	\$45.33	\$47.60	\$49.97	\$52.47
54	\$44.22	\$46.43	\$48.75	\$51.19	\$53.75
55	\$45.33	\$47.60	\$49.97	\$52.47	\$55.10
56	\$46.43	\$48.75	\$51.19	\$53.75	\$56.44
57	\$47.60	\$49.97	\$52.47	\$55.10	\$57.85
58	\$48.75	\$51.19	\$53.75	\$56.44	\$59.26
59	\$49.97	\$52.47	\$55.10	\$57.85	\$60.74
60	\$51.19	\$53.75	\$56.44	\$59.26	\$62.23
61	\$52.47	\$55.10	\$57.85	\$60.74	\$63.78
62	\$53.75	\$56.44	\$59.26	\$62.23	\$65.34
63	\$55.10	\$57.85	\$60.74	\$63.78	\$66.97
64	\$56.44	\$59.26	\$62.23	\$65.34	\$68.60
65	\$57.85	\$60.74	\$63.78	\$66.97	\$70.32
66	\$59.26	\$62.23	\$65.34	\$68.60	\$72.03
67	\$60.74	\$63.78	\$66.97	\$70.32	\$73.83
68	\$62.23	\$65.34	\$68.60	\$72.03	\$75.63
69	\$63.78	\$66.97	\$70.32	\$73.83	\$77.52
70	\$65.34	\$68.60	\$72.03	\$75.63	\$79.41
71	\$66.97	\$70.32	\$73.83	\$77.52	\$81.40
72	\$68.60	\$72.03	\$75.63	\$79.41	\$83.38
73	\$70.32	\$73.83	\$77.52	\$81.40	\$85.47
74	\$72.03	\$75.63	\$79.41	\$83.38	\$87.55
75	\$73.83	\$77.52	\$81.40	\$85.47	\$89.74