

**MEMORANDUM OF UNDERSTANDING**

**SPRING 2021 CONTINUATION OF PART-TIME FACULTY HEALTH INSURANCE  
COVERAGE IN CASES OF ASSIGNMENT REDUCTION CAUSED BY COVID-19**

This Memorandum of Understanding ("MOU") is entered into by and between the Santa Monica Community College District (the "District") and the Santa Monica College Faculty Association ("FA") as of this 4th day of February, 2021.



**RECITALS**

- A. On March 17, 2020, the Board of Trustees adopted a resolution declaring that emergency conditions existed in the District as a result of the COVID-19 global pandemic.
- B. The Board of Trustees authorized the Superintendent/President to enter into agreements with employee organizations to reach agreements as necessary during this emergency.
- C. The District and FA have met and conferred concerning the subject matter of this MOU.

**AGREEMENT**

In consideration of mutual agreements set forth herein, the parties agree to the following provisions related to part-time faculty health insurance, usually covered by Article 10.5:

- 1. For the Spring 2021 semester only, part-time faculty who have already earned the right to health insurance but have assignments of less than three hours per week due to the effects of COVID-19 shall maintain the right to health insurance as outlined in Article 10.5.1.
- 2. Nothing in this Agreement shall be deemed an interpretation of existing contract language in Article 10.5.2, nor shall it be deemed an admission of wrongdoing or liability whatsoever by either party.

 PETER MORSE For the FA	 VP SHERRI LEE-LEWIS For the District
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