

**MEMORANDUM OF UNDERSTANDING
REGARDING CLOSED ASSOCIATE FACULTY LISTS**

May 24, 2016

In recognition of the fact that the certain disciplines exceed the 60% rule for Associate Faculty status as outlined in 6.6.2, the District and the Faculty Association agree as follows:

For The Disciplines Of Counseling-DSPS, Psychology, Accounting, Cosmetology, Geography, English, Arabic, Chinese, French, German, Italian, Japanese, Spanish, Persian, Mathematics, Music, Health Sciences, Physics, Economics, Philosophy, Sociology, History:

1. **THE LISTS ARE CLOSED** : For Spring 2016, the Associate Faculty lists for the aforementioned disciplines are closed to any newly identified Associate Faculty.
2. **HOLD HARMLESS** : Should any additional faculty come to light who would have had Associate Faculty status on or before the spring semester in which the discipline did not exceed 60% but were, due to reporting errors, not listed as such in the District database systems, Associate Faculty status will be granted to them, regardless of the list being closed in their discipline. Otherwise, faculty will be added to the Closed Associate Faculty List with their appropriate eligibility date.
3. **FUTURE REVIEW** : The Associate Faculty list shall be reviewed again by the Academic Affairs office and the Faculty Association by the 12th week of the Spring 2017 semester.


For The Disciplines Of Accounting, Psychology, Cosmetology, Geography, English, Arabic, Chinese, Japanese, Spanish, Persian, Mathematics, Music, Health Sciences, Physics, Philosophy, History:

4. **STATUS AWARDING WITHHELD** : Certain Faculty were eligible to receive Associate Faculty status in Spring 2009, Spring 2010, Spring 2011, Spring 2012, Spring 2013, Spring 2014, Spring 2015 or Spring 2016 in disciplines whose lists have been closed. Either the discipline currently exceeds the 60% limit or would exceed the 60% limit with these newly qualified faculty. These faculty shall remain eligible to receive Associate Faculty status in Spring 2017 regardless of their assigned load in Fall 2016 or Spring 2017. When Associate Faculty status can be awarded to a faculty member on the Closed Associate Faculty List, status shall be awarded according to the eligibility date shown on the list with any ties broken by the procedure outlined in Article 6.6.3 of the Collective Bargaining Agreement.


CLOSED ASSOCIATE FACULTY LIST

Name	Discipline	Base Assignment (Annual)	Eligibility Date
Myers A M	COSMETOLOGY	15 LHE	Spring, 2010
Li G	CHINESE	10 LHE	Spring, 2010
Burke V	SPANISH	10 LHE	Spring, 2010
Candelaria C	SPANISH	10 LHE	Spring, 2012
Schaffer S C	SPANISH	10 LHE	Spring, 2013
Kim Yunsook	SPANISH	10 LHE	Spring, 2016
Miura Y	JAPANESE	17 LHE	Spring, 2015
Clayborne D	HISTORY	12 LHE	Spring, 2014
Stovall K	HEALTH SCIENCES	11.6 LHE	Spring, 2015
Bezrati S	ARABIC	10 LHE	Spring, 2014
Pourzagiabadi B	PERSIAN	10 LHE	Spring, 2014
Arakelian A	ACCOUNTING	20 LHE	Spring, 2016
Kim J S	ACCOUNTING	10 LHE	Spring, 2016
Carter T M	MUSIC	10 LHE	Spring, 2016
Gliadkovskaya A	MUSIC	15 LHE	Spring, 2015
Said A W	PHYSICS	10 LHE	Spring, 2016
Bennet S E	PHILOSOPHY	15 LHE	Spring, 2011
Llaguno M A	PHILOSOPHY	12 LHE	Spring, 2016
Aka D O	MATHEMATICS	10 LHE	Spring, 2016
Bresloff J L	MATHEMATICS	20 LHE	Spring, 2016
Bronie B L	MATHEMATICS	16 LHE	Spring, 2016
Evinyan Z	MATHEMATICS	16 LHE	Spring, 2016
Harjuno T	MATHEMATICS	13 LHE	Spring, 2016
Miano I A	MATHEMATICS	20 LHE	Spring, 2016
Tran C D	MATHEMATICS	17 LHE	Spring, 2016
Eberle B M	ENGLISH	18 LHE	Spring, 2016
Griffy W J	ENGLISH	18 LHE	Spring, 2016
O'Hara D M	ENGLISH	15 LHE	Spring, 2016
Sandoval A	ENGLISH	15 LHE	Spring, 2016
Truby D	ENGLISH	15 LHE	Spring, 2016
Patrich J G	GEOGRAPHY	14 LHE	Spring, 2016
Smith-Clark C T	PSYCHOLOGY	18 LHE	Spring, 2016

5. **STATUS TRACKING TERMINATION:** A faculty member on the Closed Associate Faculty list will lose his/her Associate Faculty eligibility after not receiving any assignments for two consecutive Fall/spring cycles.



For The District



For The Faculty Association