



College-Wide Benefits Committee

Minutes of the Meeting

October 7, 2020

DRAFT

I. Call to Order/Introductions

The meeting was called to order at 9:33 a.m., via Zoom.

II. Committee Members

CSEA	Faculty Association	Administration
Barton, Willis	Martinez, Mario, Co-Chair	Lee-Lewis, Sherri, Co-Chair
Ordaz, Cindy	McBride, Kymberlyn	Hall-Baker, Tre'Shawn
Roberts, Mike	Morse, Peter	Bonvenuto, Chris

Resource Staff: Laurie Heyman, Recording Staff Assistant
Lugina Rogers, HR Analyst-Leaves & Benefits
Alysha LaScalza, Benefits Coordinator

Absent: Tre'Shawn Hall-Baker, Dean-HR
Chris Bonvenuto, Vice President-Business/Administration

III. Review and Approval of Minutes from Prior Meeting

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Motion to Approve: Mario Martinez
Second to Approve: Kymberlyn McBride
Vote: Aye: 8
No: 0
Abstain: 0

IV. Old Business

1. Health plan rate updates
 - a. Kaiser Permanente Plan Changes for adjunct faculty and faculty retirees
 - a. Faculty Executive Board, on behalf of the Faculty Association has decided to remain with the current plan for both adjunct faculty and faculty retirees, but requested that this topic be open for consideration next year.
 - a. Plan options were presented on 9/30/2020 with a decision due by 10/15/2020. Faculty Association felt

that there was not enough time to thoroughly evaluate the plan options presented by Alliant.

2. Welcome to 2020-2021
 - a. MOU review
 - i. Union presentations of topics to be recommended for consideration
 - a. Faculty Association will review Kaiser Permanente options
 - b. Committee agreed to reconvene Oct. 7 via Zoom to continue discussion on Kaiser Permanent plan options

V. New Business

1. New topics to be recommended for consideration.
 - a. CSEA had no new topics to submit at this time.

VI. Agenda for Next Meeting

1. Topics to be recommended for consideration.

VII. Dates for Next Meetings

1. Co-chairs Martinez and Lee-Lewis to communicate in December 2020 in order to determine whether there are any topics to be recommended for consideration in the remainder of the academic year; if there are, a date to meet via Zoom will be set after January 2021.

VIII. Adjournment

Motion to Approve: Peter Morse
Second to Approve: Cindy Ordaz
Vote: Aye: 8
No: 0
Abstain: 0

Meeting adjourned at 9:41 a.m.