



**College-wide Benefits Committee
Minutes of the Meeting
December 10, 2012**

I. Call to Order

The meeting was called to order at 1:35pm.

II. Committee Members

Present

Fran Chandler, Co-Chair

Marcia Wade, Co-Chair

Anna Rojas

Al Vasquez

Dennis Frisch

Linda Sinclair

Sherri Lee-Lewis

Willis Barton

Guest

Roberto Villanueva

Assistants

Laurie Heyman, HR AA-III-Confidential

Vanna Ratnaransy, HR Analyst, Leaves & Benefits

III. Review and Approval of the Minutes From Prior Meetings

1. Minutes for the meeting of October 30, 2012

Motion to approve made by: Linda Sinclair
Seconded by: Sherri Lee-Lewis
Vote: Aye: 6
No: 0
Abstain: 3

2. Minutes for the meeting of October 09, 2012

Motion to approve made by: Al Vasquez
Seconded by: Willis Barton
Vote: Aye: 8
No: 0
Abstain: 1

IV. Old Business

1. Discussion of dental insurance information as presented by Alliant Insurance on Sept. 13, 2012.
 - a. Attach to Minutes: ASCIP Delta Dental Enhanced PPO Program effective Jan. 01, 2012
 - b. Committee voiced concern over how many dentists were in the PPO program as compared to those in the current Premier program. See attachment for additional information on this concern.
 - c. Concern voiced about future rate of increases.
 - d. Committee's goal to recommend benefits'/vendors by end of Spring Semester 2014.
2. Discussion of vision insurance information as presented by Alliant Insurance on Sept. 13, 2012.
 - a. Increase in frame allowance? Lens allowance?

V. New Business

1. Vanna Ratnaransy announced her upcoming separation from the District, scheduled for early to mid January. Committee expressed congratulations and thanks for her professionalism and responsiveness to Committee's needs.
2. Request from Benefits Team for future benefits related programs to be administratively feasible.
3. Feb. 28, 2013 Agenda:
 - a. Life Insurance
 - b. PT Faculty disability insurance

VI. Next Meeting

Thursday, February 28, 2013	1:30pm - 3:00pm BUS 111
Thursday, March 14, 2013	1:30pm - 3:00pm BUS 111
Thursday, April 25, 2013	1:30pm - 3:00pm BUS 111
Thursday, May 09, 2013	1:30pm - 3:00pm BUS 111
Thursday, May 30, 2013	1:30pm - 3:00pm BUS 111
Thursday, June 13, 2013	1:30pm - 3:00pm BUS 111

VII. Adjournment

Motion to adjourn
Moved: Marcy Wade
Second: Al Vasquez

Meeting adjourned at 2:50pm