

College-wide Benefits Committee Minutes of the Meeting

September 12, 2012

I. Call to Order

The meeting was called to order at 3:00 pm

II. Committee Members

Present

Fran Chandler, Co-Chair Marcia Wade, Co-Chair

Anna Rojas Karen Lehman
Al Vasquez Sherri Lee-Lewis
Dennis Frisch Linda Sinclair

Absent

Willis Barton

Assistants

Laurie Heyman, HR AA-III-Confidential
Vanna Ratnaransy, HR Analyst, Leaves & Benefits (absent)

III. Review and Approval of the Minutes From Prior Meeting

Minutes for the meeting of June 7, 2012

Motion to approve made by: Karen Lehman

Seconded by: Ana Rojas

Vote: Aye: 7

No: 0 Abstain: 1

Discussion

- 1. Add to draft minutes:
 - a. IV.1.b.: 'classified committee member'
 - b. What other options are there? Options should not be restricted to existing vendors
 - c. Alliant to look for other vendors.

IV. Old Business

- 1. Attendance
 - a. Past two meetings the committee has not had a quorum at the beginning of the meeting
 - b. Reminders should be sent to supervisors about the meeting

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V. <u>New Business</u>

- 1. Full-time faculty covered by State Disability. Part-time faculty will now be able to elect State Disability Insurance.
- 2. Committee requests a breakdown of all the health plans available.
- 3. Add Faculty Association letter dated August 31, 2012 to Minutes for Sept. 13, 2012.
- 4. Benefit Committee parameters regarding review of items and timelines for discussion/recommendations.

VI. <u>Next Meeting</u>

Tuesday, October 9, 2012 8:00am-9:30am BUS 111 Confirmed Tuesday, October 30, 2012 1:30pm-3:00pm LOFT Confirmed BUS 111 Confirmed

VII. Adjournment

Meeting adjourned approximately 4:30pm



August 31, 2012

Marci Wade and Fran Chandler Collegewide Benefits Committee Co-Chairs

Pursuant to Article 10.17 of the collective bargaining agreement, the Faculty Association hereby requests that the Benefits Committee study the following subjects and prepare a recommendation on them.

- 1. Enhanced Dental coverage for District employees
- 2. Enhanced Life insurance coverage for District employees
- The possibility of covering part-time faculty under the health insurance plans offered by PERS

Mitra Moassessi

President of the Santa Monica College Faculty Association