



College-Wide Benefits Committee

Minutes of the Meeting
February 20, 2023

I. Call to Order/Introductions

The meeting was called to order at 1:03 p.m. via Zoom.

Committee Members

Table with 3 columns: CSEA, Faculty Association, Administration. Rows list members: Barton, Willis; Green, Kennisha; Ordaz, Cindy; Martinez, Mario, Co-Chair; McBride, Kymberlyn; Morse, Peter; Bonvenuto, Chris; Hall-Baker, Tre'Shawn; Lee-Lewis, Sherri, Co-Chair.

Resource Staff: Deluna, Alusha – Employee Benefits Coordinator
Rogers, Lugina – HR Analyst-Leaves & Benefits
Pennington, Diana – Administrative Assistant III-Confidential

Absent: None

II. Review of Approval from prior meeting

Minutes of December 13, 2023

Motion to Approve: Mario Martinez

Second to Approve: Cindy Ordaz

Vote: Aye: 9
No: 0
Abstain: 0

III. New Business

- 1. Part-time Faculty Health Insurance
i. More details to come in the following days.
2. Breakdown/Movement of Plan Changes – Enrollment Numbers
i. 2024 Open Enrollment Changes Summary
1. Medical Changes – 81, mostly switches to Blue Shield
a. 52 Changes to Blue Shield
i. 23: Full-Time Faculty
ii. 1: Academic Administrator
iii. 27: Classified Employees
iv. 1: Personnel Commission or Board of Trustees
b. These changes are higher than the average.
2. Dental Changes – 15
3. Vision Changes – 3
4. Other Plan Changes – 8, mostly dependent changes

**IV. Old Business**

1. Long-Term Care Insurance Update

- i. This enrollment was successful.
  - 1. Enrolment Period: 10/30/2023 to 12/15/2023 (was extended)
  - 2. Inquiries: 138 (YourCare 360, Webinar Attendee, Phone, Direct Mail Return Card)
  - 3. Applications: 55
    - a. Average Face Value Amount: \$113,203
      - i. \$4,528 long-term benefits for up to 25 months
  - ii. A new enrollment period can be held in Fall 2024 for new hired only.
  - iii. A simplified enrollment period can be held for all employees every two years (medical history will be considered), with the next one in 2025.
  - iv. If the Long-Term Care Taxation passes, a simplified enrollment period can be held for all employees.
  - v. Is the committee interested in continuing to offer simplified long-term care every two years? (it is no cost to the District and a benefit to the employee)

Vote: Aye: 9

No: 0

Abstain: 0

**V. Topics for Next Meeting**

- 1. Part-time Faculty Health Insurance

**VI. Dates for Next Meeting**

Tuesday, April 30, 2024, from 1:00pm to 2:00pm

**VII. Adjournment**

Motion to Adjourn: Cindy Ordaz

Second to Approve: Kennisha Green

Vote: Aye: 9

No: 0

Abstain: 0

*The meeting was adjourned at 1:24 p.m.*