



College-Wide Benefits Committee

Minutes of the Meeting  
October 26, 2021

I. Call to Order/Introductions

The meeting was called to order at 1:03 p.m. via Zoom.

II. Committee Members

CSEA	Faculty Association	Administration
Barton, Willis	Martinez, Mario, Co-Chair	Lee-Lewis, Sherri, Co-Chair
Ordaz, Cindy	McBride, Kymberlyn	Hall-Baker, Tre'Shawn
Roberts, Mike	Morse, Peter	Bonvenuto, Chris

Resource Staff: Laurie Heyman, Recording Staff Assistant  
Lugina Rogers, HR Analyst-Leaves & Benefits  
Alysha LaScalza, Benefits Coordinator

Absent: Willis Barton

Guest: Kim Hauk, Vice President, Account Executive, Alliant

III. Review and Approval of Minutes from Prior Meeting

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Motion to Approve: Mario Martinez

Second to Approve: Tre'Shawn Hall-Baker

Vote: Aye: 8

No: 0

Abstain: 0

IV. Old Business

1. None.

V. New Business

1. MOU Review

a. Committee agreed that since all committee members are familiar with the function and responsibilities of the Committee as defined in the MOU dated 2005, there is no need to review the MOU.

2. Union Issues

a. All three represented groups, the Faculty Association, CSEA, and Management Association (non-union) declared that there were no outstanding issues to bring up for Committee discussion.

3. Health plan rate updates presented by Lugina Rogers, HR Analyst- Leaves & Benefits
4. Kaiser options presented by Kim Hauk.
  - a. Kaiser Permanente Plan Changes for adjunct faculty and faculty retirees
    1. Kaiser HMO renewal for part-time faculty and project managers similar to the plan offered to full-time faculty.
    2. Kaiser HMO Option 2 offered to 'closely mirror the CalPERS Kaiser benefit'.
      - a. Per Chris Bonvenuto, one of the core values of the District is to ensure the wellness of District employees. While this option indicates a potential minimal cost savings to the district, there would be a higher cost to the employee for pharmaceuticals and other services. His recommendation is to leave the current Kaiser HMO plan in place.
    3. Part-time Faculty Retirees- Per the FA representatives, they anticipate discussion and decision by November 15 regarding recommending the option of including the non-PERS Kaiser Medicare plan for part-time faculty retirees. This plan would be a no-cost option to the District.
      - a. CSEA supports a Medicare option for part-time faculty retirees
      - b. Management Association supports a Medicare option for part-time faculty retirees.

**VI. Agenda for Next Meeting**

- a. Topics to be recommended for consideration are pending.

**VII. Dates for Next Meetings**

- a. March 22, 2022, at 1:00 p.m.; meeting shall tentatively be via Zoom

**VIII. Adjournment**

Motion to Approve: No motion made for adjournment.

Second to Approve:

Vote:                   Aye:    o  
                              No:     o  
                              Abstain: o

Meeting adjourned at 1:46 p.m.