



Board Policy
Chapter 2 – Board of Trustees

BP 2512 PARTICIPATORY GOVERNANCE: CLASSIFIED STAFF

The Board of Trustees recognizes and endorses the rights and responsibilities assigned to non-management classified staff by Title 5 Section 51023.5. Classified staff includes permanent non-management, non-confidential, full-time and part-time non-academic employees. Further, the Board recognizes the technical, professional, and skilled expertise of the classified staff whose functions are critical to the successful operation of the District and to the success of the faculty and students.

Participation

In view of the management structure of the District as it pertains to classified staff, and pursuant to Title 5, Section 51023.5 subsection 4, classified staff shall be afforded opportunities to participate in the formation and development of District and college policies and procedures, and in processes which have or will have a significant effect on classified staff.

When a classified staff representative is to serve on a District task force, committee, or other governance group, California School Employees Association (CSEA) Chapter 36, the exclusive representative of classified employees of the District, shall appoint the representative for the respective bargaining unit members. The exclusive representative of the classified employees and the Board of Trustees may mutually agree to an alternative appointment process through a memorandum of understanding.

Scope of Regulations

Nothing in this Classified Staff Participatory Governance Policy shall be construed to impinge upon the due process rights of non-management classified staff, nor to detract from any negotiated agreements between collective bargaining representatives and the Board of Trustees.

Also see BP/AR 2410 Board Policies and Administrative Regulations, BP/AR 2510 Participation in Local Decision-Making, BP/AR 2610 Presentation of Initial Collective Bargaining Proposals, BP/AR 3250 Institutional Planning, and BP 7140 Collective Bargaining.

References:

- Education Code Section 70901.2;
- Title 5 Section 51023.5

Adopted: May 1, 2000
Revised: May 4, 2009; June 6, 2017

(Replaces former SMC BP 2220)