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SANTA MONICA COMMUNITY COLLEGE DISTRICT  
BOARD OF TRUSTEES

SPECIAL MEETING

JUNE 17, 2014

Santa Monica College  
1900 Pico Boulevard  
Santa Monica, California

*The complete minutes may be accessed on the  
Santa Monica College website:*  
<http://www.smc.edu/admin/trustees/meetings/>

SANTA MONICA COMMUNITY COLLEGE DISTRICT  
BOARD OF TRUSTEES SPECIAL MEETING

TUESDAY, JUNE 17, 2014

**MINUTES**

The Santa Monica Community College District Board of Trustees held a Special Meeting on Tuesday, June 17, 2014 at 4 p.m. at Santa Monica College Board Room (Business Building Room 117), 1900 Pico Boulevard, Santa Monica, California.

**I. ORGANIZATIONAL FUNCTIONS**

A Call to Order – 4 p.m.

Roll Call

Dr. Susan Aminoff, Chair - Present  
Rob Rader, Vice-Chair – Absent (Excused)  
Dr. Nancy Greenstein - Present  
Dr. Louise Jaffe - Present  
Dr. Margaret Quiñones-Perez - Present  
Barry Snell - Present  
Dr. Andrew Walzer - Present  
Daniel Kolko, Student Trustee - Present

**II. PUBLIC COMMENTS -**

Howard Stahl

**III. MAJOR ITEMS OF BUSINESS**

#1 Ratification of Collective Bargaining Agreement with SMC Faculty Association

**IV. ADJOURNMENT – 4:10 p.m.**

The next regular meeting of the Santa Monica Community College District Board of Trustees will be **Tuesday, July 1, 2014** at 7 p.m. (5:30 p.m. if there is a closed session) in the Santa Monica College Board Room (Business Building Room 117), 1900 Pico Boulevard, Santa Monica, California.

<b>BOARD OF TRUSTEES</b>	<b>ACTION</b>
SANTA MONICA COMMUNITY COLLEGE DISTRICT	June 17, 2014

MAJOR ITEMS OF BUSINESS

**RECOMMENDATION NO. 1**

**SUBJECT:**                    **RATIFICATION OF COLLECTIVE BARGAINING AGREEMENT BETWEEN SMCCD AND THE SMC FACULTY ASSOCIATION**

**SUBMITTED BY:**            Superintendent/President

**REQUESTED ACTION A:**    It is recommended that the Board of Trustees ratify the collective bargaining agreement with the Santa Monica College Faculty Association for a term beginning on August 20, 2013 and ending on August 22, 2016.

The major provisions of the agreement include:

**Across-the-Board Increases**

For the academic year 2013-2014, all salary schedules shall be increased by 2.7%.

For the academic year 2014-2015, all salary schedules shall be increased by an amount equal to the State Adopted COLA or 2.3%, whichever is greater.

For the academic year 2015-2016, all salary schedules shall be increased by an amount equal to the State Adopted COLA or 2.2%, whichever is greater.

**New Half Step Increases (Each Half-Step Costs Approximately \$200,000)**

For the academic year 2013-14, salary schedule A-1 shall include an additional increase to step 21. The amounts in step 21 shall be adjusted to make the increment between step 21 and 20 equal to the increment between steps 20 and 19.

For the academic year 2014-15, salary schedule A-1 shall include an additional step 22. The amounts in step 22 shall be equal to half the increment between Step 20 and 21.

For the academic year 2015-16, salary schedule A-1 shall include an additional increase to step 22. The amounts in step 22 shall be adjusted to make the increment between step 22 and 21 equal to the increment between steps 20 and 21.

The agreement also includes compensation for additional office hours for load-factor 1 faculty in the 2014-15 and 2015-16 academic years; compensation for office hours for non-load factor 1 faculty in the 2015-16 academic year; and compensation adjustments for department chairs and some coaches.

Estimated Cost Impact of SMCFA Contract for Fiscal Years 2013-2014 (2.7%), 2014-2015 (2.3%), 2015-2016 (2.2%)* Salary, Stipend, Parity and Office Hours Increase			
	<b>2013-2014</b>	<b>2014-2015</b>	<b>2015-2016</b>
Salaries	\$ 1,918,605	\$ 1,896,157	\$ 2,200,116
Retirement	\$ 119,487	\$ 127,882	\$ 155,996
Medicare	\$ 27,820	\$ 27,494	\$ 31,902
SUI	\$ 959	\$ 948	\$ 1,100
Workers Comp	\$ 27,436	\$ 27,115	\$ 31,462
<b>Total Projected Cost:</b>	<b>\$ 2,094,307</b>	<b>\$ 2,079,596</b>	<b>\$ 2,420,576</b>
*Does not include increase on 2015-2016 hiring.			

The agreement is on the District's website at:

[http://www.smc.edu/ACG/Documents/Board%20of%20Trustees%20Meetings/Board\\_of\\_Trustees\\_Meetings/2014/FA%20Contract%20061314.pdf](http://www.smc.edu/ACG/Documents/Board%20of%20Trustees%20Meetings/Board_of_Trustees_Meetings/2014/FA%20Contract%20061314.pdf)

MOTION MADE BY: Margaret Quiñones-Perez  
 SECONDED BY: Nancy Greenstein  
 STUDENT ADVISORY: Aye  
 AYES: 6  
 NOES: 0  
 ABSENT: 1 (Rader)