

SANTA MONICA COLLEGE
**ACADEMIC
SENATE**
MINUTES

**Tuesday, April 5, 2016
11:15am-12:35pm
Business Building Room 144**

[Attendance and Voting Sheets](#)

I. Call to Order 11:19 a.m.

Approval of Agenda

Motion: Beatriz Magallon

Second: Mitra Moassessi

Passed unanimously at 11:21 a.m.

II. Public Comments

-Gordon Dossett announced the deadline for symposium is April 9. Please announce to your students.

-Gordon also announced that professional development funds were available to support 7 faculty to go to the Global Issues Stanford Symposium on May 14. The application is on the Global Council homepage. The deadline to submit applications is April 22.

III. Major Items of Business

A. [First Read: AR 3211.3 Department Chairperson—Tenure & Selection](#), A. Nestler

-Andrew said that the changes included a clarification of timeline. References to gender were all removed; changes to plural were made except for paragraph 8.

Additional changes: In paragraph 6—if there's a tie, there is no runoff election; the Vice President sends a nomination to the President. In paragraph 7, nomination of a person other than the one chosen in the department vote will be done only after consultation with the Senate President; and the Vice President should explain the decision to the department members. In paragraph 8, a special election will be held unless an election was held in the previous semester or is to be held in the next semester.

Suggestion: The reference to “elected faculty leaders” in paragraph 1 should be deleted to assist in furthering the Senate’s goal of converting the two elected faculty leaders (library and health sciences) to department chair positions. Fran has notified District administrators that the Senate will no longer use the term “faculty leader” for either of the two elected positions. This stance is in keeping with the Senate’s role in the structure of faculty governance and has been a position of the Senate since at least 2009.

P. Morse stated that the statement would not prevent negotiations on this topic.

Alternative suggestion for paragraph 4: Change to ...”unable to serve the remainder of THAT term....”

Motion for approval of first read with deletion of faculty leader sentence and clean up gender references: Mitra Moassessi

Second: Brenda Antrim

Passed unanimously at 11:42 a.m.

- B. [Resolution Honoring Jim Stramel](#), C. Schultz

Motion: Exec

Second: Lucy Kluckhohn-Jones

Passed unanimously at 11:44 a.m.

- C. **50% Law, FON, and Accreditation, H. Stahl**

Howard explained the origin of the 50% law (1961) that was originally designed to protect funding for K-12 to ensure that 50 percent of most general fund money goes into the classroom (primarily salaries and benefits and classroom instructors and tutors supervised by faculty). The law contains penalties for non-compliance.

One criticism of it is that it doesn't count the contact time of counselors and librarians or of faculty reassigned time, which is why some advocate that it should be expanded to something like the 56% or 53% law, for example, so that it could include non-instructional faculty and reassigned time for the Senate. However, at SMC, we have more counselors than most other colleges, which means rolling them into the law could mean that we would not be expected to hire full-time faculty for many years to come. This is why many support leaving the 50 percent law alone and establishing another law to protect noninstructional faculty benefits and salaries, which would be more in keeping with SMC's acknowledgement of the relationship between student success and a high number of counselors, librarians, and tutors.

Another measure of full-time faculty numbers is the FON (faculty obligation number), which is dictated by the state. However, the formula was gamed during President Piedad Robertson's term when SMC cancelled programs and a large number of classes, resetting SMC's obligation to a number far smaller than colleges of a similar size such as Pasadena and El Camino. In fact, despite significant growth, our FON has never returned to the number before the cuts.

For those outside the system and for Board members who set policy via budgets, the differing message sent by 75/25 numbers and the FON causes confusion and has resulted in the large reduction over time in the percentage of credit hours taught by full-time faculty at SMC.

The report of a task force that included ASCCC President David Morse and both CFT and CCA presidents advocates rolling noninstructional faculty, tutors and reassigned time into the 50 percent law with the understanding that a new percentage will be established, asking people to take it on faith that the higher percentage will be equitable. It was also noted that hardship exemptions have been mentioned in the

discussion, which raises the question of having mandates that aren't really mandates at all.

A revision to the formula used for the FON is also being discussed to create a 5-year plan for districts to reach the 75% goal. One plan is to recalculate based on Fall 2015, which would result in SMC's needing to hire more full-time faculty, a goal of the Academic Senate.

Unfortunately, this topic is not on the agenda for the ASCCC spring plenary so local senates are not being given the opportunity for input.

- D. **Pulled Consent Agenda Items** -- none
- IV. **Consent Agenda.** Any item pulled from the consent agenda will be discussed as the last major item of business above.
 - A. [Approval of 032216 Minutes](#)
 - B. [Second Read: AR 4111.6 Transfer from Foreign Institutions](#), A. Tower
 - C. [First Read: AR 4110 Residence Regulation](#), A. Tower
 - D. [Second Read: AR 4114 Student Success and Support](#), A. Tower
 - E. [Second Read: AR 4332 Progress Renewal](#), A. Tower
 - F. [First Read: AR 5110 Curriculum Committee](#), G. Del Piccolo

**Motion to approve all items on the consent agenda: Exec
Second: Brenda Antrim
Passed at 12:05 p.m.**

- V. **President's Report/Information Items**
 - A. What happened to the early summer session?
 - It was dropped because there were too many issues to resolve in the timeframe needed to plan. It is still being considered for next year. By then, we should have an answer from the Chancellor's Office as to whether such a calendar will be allowed.
 - B. Area C Meeting Report
 - N. Donahue and F. Chandler attended this meeting of southern CA academic senates. None of the resolutions (emailed previously to senators) were controversial. At the plenary, all of the resolutions will be brought up for vote. One change that came up at the meeting was a proposal to change the minimum qualifications for communication studies. The proposal is viewed by some as too restrictive and not in the spirit of "minimum" qualifications. However, minimum qualifications will not be voted on in April; we will be given adequate time to study the issue and make recommendations on a position.

Knee Replacement—President F. Chandler must have a knee replacement on May 11, but E. Adler is unable to take over in Fran’s absence. Therefore, other arrangements will be made for leadership during her absence.

It was noted that bylaws changes will address succession planning. We need a quorum for meetings to discuss bylaws.

C. Other as time permits –none

VI. **Announcements from the Floor**

A. **May 7 Social Function, J. Jones**

We will meet at Broad Museum; W. Meyer will lead a tour; Lunch on your own. Tour of MOCA.

B. M. Mazorow announced that elections are in progress; the English Dept. is in process of re- election; Psych and Curriculum will happen Monday after Spring Break. Friday is last chance to announce for officers’ elections.

VII. **Adjournment: 12:37 p.m.**

Next scheduled meeting, April 25, 2016, 11:15-12:35, in B144