

Santa Monica College - Equity and Diversity Committee

Meeting Minutes

Location:

HSS261 (Academic Senate Office)

Zoom (https://us06web.zoom.us/j/95534437834)

Date: April 17th

Time: 12-1:30pm PST (Pacific Standard Time)

Members present: Steph Anderson, Sara Brewer, Bri Brickley, Tram Dang, Mark Tomasic, Kat Olvey, Vicenta

Arrizon

Student Representative: Jazz Singh

Others present: Jessica Krug, Lea Hald, Jamar London, Kristin Lui-Martinez, Tiffany Inabu

I. Call to Order: 12:05pm

II. Approval of Agenda: Motion made by Sara Brewer. Seconded by Bri Brickley. The motion passed unanimously.

III. Public Comments: None

IV. Chair's Report

- Beyond Safe Zone Workshop: Encourage colleagues to attend.
- Faculty Equity Award Updates: 5 submissions as of 4.17.24 (deadline is 4.19.24). Steph Anderson will re-send call for submissions to department chairs.
- V. Approval of Minutes from March 13th Meeting: Motion made by Bri Brickley. Seconded by Tram Dang. The motion passed unanimously with two abstentions: Kat Olvey and Mark Tomasic.

VI. Discussion Items

- Re-imaging faculty evaluation invited guest, Jessica Krug: Jessica shared examples of equitycentric faculty evaluation rubrics from various colleges and universities. Next steps for moving
 forward with a change to SMC's evaluation tool could include presentation of Jessica's research
 and discussion with the full Academic Senate. Information that corresponds to our current
 faculty observation tool could be curated from existing rubrics (based on Jessica's research). If
 the Senate and FA approves, this could potentially be bridged to an MOU to the contract.
- Ungrading Book discussion Part II (p. 91-172): Tabled until next meeting.
- Culturally Responsive Pedagogy & Practices Grant: Potentially reimagine the equity-minded syllabus training with support from this grant. If we don't apply for a grant, we could potentially offer the training again in the Fall as part of flex day or a First Friday event.



- VII. Action Items: Co-sponsoring PPI event with <u>Dr. Safiya Umoja Noble</u>,: Kat Olvey moved to approve support of event with the condition that the Equity and Diversity Committee co-sponsorship be listed on promotional materials specifically for this event only and that there is clarification on what co-sponsorship will involve. Seconded by Bri Brickley. The motion passed unanimously.
- **VIII. Adjournment:** 1:31. Motion to adjourn by Kat Olvey. Seconded by Vicenta Arrizon. The motion passed unanimously.

Upcoming Meetings

- May 1st
- May 15th
- May 29th

